(Rev. January 2020)

EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or th	e 2019 calendar year, or tax year beginning	and	ending					
	heck if pplicab	C Name of organization			D Employer identific	cation number			
	Addre	HEROES SUPPORTING HEROE	S						
	Name chang	Doing business as	46-36461	54					
	Initial return	Number and street (or P.O. box if mail is not deli-	Room/suite	E Telephone number					
	Final				412-235-				
	termir ated Amen	, , , , , , , , , , , , , , , , , , , ,	IP or foreign postal code		G Gross receipts \$	294360.			
L	_return	UARDALE, PA 130/1			H(a) Is this a group re				
	tion pendi	F Name and address of principal officer. O OIII	N LEE		for subordinates? Yes X No				
		SAME AS C ABOVE	4 (; , ) 1 (0.47( )(4)		H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) ( ) ◆ te: WWW • HEROESSUPPORTINGHER	(insert no.) 4947(a)(1)	or 527	1	list. (see instructions)			
			sociation Other	I Voor	H(c) Group exemption	n number ►  1 State of legal domicile: PA			
	irt I	Summary	ociation other	L TEAI	or formation. ZOIS	A State of legal domicile, I A			
	1	Briefly describe the organization's mission or most s	significant activities: PROV	IDE AI	DE AND ASSIS	STANCE TO			
Se	'	ACTIVE DUTY MILITARY PERSO				ONALLY,			
Governance	2	Check this box  if the organization discon							
Ver	3	Number of voting members of the governing body (F	•		3	9			
	4	Number of independent voting members of the gove				9			
တို	5	Total number of individuals employed in calendar ye				2			
vitie	6	Total number of volunteers (estimate if necessary)				250			
Activities &	7 a	Total unrelated business revenue from Part VIII, colu				0.			
_	b	Net unrelated business taxable income from Form 9	90-T, line 39		7b	0.			
					Prior Year	Current Year			
ē	8				163152.	251035.			
enc	9				26600.	43296.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			23.	29.			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0. 189775.	0. 294360.			
	12	Total revenue - add lines 8 through 11 (must equal F			0.	294360.			
	13 14	Grants and similar amounts paid (Part IX, column (A			0.	0.			
	15	Benefits paid to or for members (Part IX, column (A) Salaries, other compensation, employee benefits (Part IX)			12048.	45772.			
Expenses	ı	Professional fundraising fees (Part IX, column (A), lir			0.	0.			
oeu	l .	Total fundraising expenses (Part IX, column (D), line		0.					
Ä		Other expenses (Part IX, column (A), lines 11a-11d,	•		224688.	196369.			
		Total expenses. Add lines 13-17 (must equal Part IX			236736.	242141.			
		Revenue less expenses. Subtract line 18 from line 1			-46961.	52219.			
Net Assets or Fund Balances				Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)			191909.	244542.			
t As	21	Total liabilities (Part X, line 26)			341.	608.			
	22	Net assets or fund balances. Subtract line 21 from l	ine 20		191568.	243934.			
	ırt II	Signature Block							
	•	Ities of perjury, I declare that I have examined this return, i				knowledge and belief, it is			
true,	corre	t, and complete. Declaration of preparer (other than officer	) is based on all information of wr	iich preparer	nas any knowledge.				
C: ~		Signature of officer			I Date				
Sign		JOHN LEE, PRESIDENT			Duto				
Her	e	Type or print name and title							
		,	Preparer's signature	Ţ,	Date Check	PTIN			
Paid		MARY KITCHEN	r reparer o orginature		if self-employ	P01631493			
Prep			X & BUSINESS SE	RVICES		46-1428204			
Use		Firm's address 1502 ROUTE 519				<u> </u>			
_	_	EIGHTY FOUR, PA 1	.5330		Phone no. (7	24) 413-9319			
May	the I	RS discuss this return with the preparer shown abov				Yes No			

Other program services (Describe on Schedule O.)

38639 • including grants of \$

207343.

Form **990** (2019)

27600.)

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		
0	, ,			X
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<b> </b> ₩
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	<u> </u>	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	_ <del></del>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	- <del>``</del>		<del></del>
.,		17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		<del>  ^</del>
18		40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد ا		<sub>V</sub>
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	, , , , , , , , , , , , , , , , , , , ,	20b		<del>                                     </del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form 990 (2019) HEROES SUPPORTING HEROES

Part IV Checklist of Required Schedules (continued)

ı aı	Official of Required Scriedules (continued)		I						
	Dill		Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x					
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		<u> </u>					
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete								
	Schedule J	23		x					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the								
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete								
	Schedule K. If "No," go to line 25a								
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
	any tax-exempt bonds?	24c							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit								
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and								
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete								
	Schedule L, Part I	25b		X					
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current								
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> X</u>					
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,								
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled								
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV								
	instructions, for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			77					
_	"Yes," complete Schedule L, Part IV	28a		X					
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b							
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		x					
20	"Yes," complete Schedule L, Part IV	28c 29		X					
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29							
30	contributions? If "Yes," complete Schedule M	30		x					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-							
0_	Schedule N. Part II	32		x					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"							
	Part V, line 1	34		Х					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х					
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity								
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?								
	If "Yes," complete Schedule R, Part V, line 2	36		X					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization								
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>					
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?								
De	Note: All Form 990 filers are required to complete Schedule 0	38	X	Щ_					
Pai									
	Check if Schedule O contains a response or note to any line in this Part V		 I						
			Yes	No					
		심							
	Enter the Hamber of Forms W 2d included in line 1d. Enter 6 in not applicable	4							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4 -	Х						
00000	(gambling) winnings to prize winners?	1c		(2019)					
932004	4 01-20-20	LOUIT		(CU19)					

#### Page 5 Form 990 (2019) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

Form 990 (2019)

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 29									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 9									
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?									
4	3 3 3 3									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	Did the organization have members or stockholders?	6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13		Х						
14	Did the organization have a written document retention and destruction policy?	14		X						
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		X						
	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availal	ble						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	JOHN KREUTZMAN - 4123272575									
	7313 NOBLESTOWN RD, OAKDALE, PA 15071									

<u> Page</u> **7** 

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check if Schedule O contains a response or note to any line in this Part VII	
--	--

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	( <b>D</b> ) Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN LEE	12.00	7.7		37				2500	0	•
PRESIDENT (2) JEFFREY LUTZ	2.00	Х		Х				2500.	0.	0
(2) SEFFREY LUTZ VP CIVILIAN AFFAIRS	2.00	Х		х				0.	0.	0
(3) JOHN KREUTZMAN	1.00	Λ		Δ				0.	0.	0
TREASURER	1.00	Х		х				0.	0.	0
(4) SHERI LEE	4.00	Λ		Λ				0.	0.	0
SECRETARY	4.00	Х		Х				0.	0.	0
(5) THOMAS GALLANT	1.00							•	•	<u>_</u>
DIRECTOR	100	х						0.	0.	0
(6) CHARLES SARGENT	1.00									
VP MILITARY AFFAIRS		Х		х				0.	0.	0
(7) KRISTI HILBERT	25.00									
EXECUTIVE DIRECTOR/CEO		Х		Х				38133.	0.	0
(8) JAMES BRUNI	2.00									
BOARD MEMBER		Х						0.	0.	0

	1 990 (2019) HEROES SU	JPPORTIN	ΙG	ΗE	RO	ES	5			46-364	615	4 F	age 8
Pai	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C	ompensated Employee	s (continued)			
	<b>(A)</b> Name and title	(B) Average hours per week	box	not c , unle	Positheck in ss per and a di	more rson i	than is both	n an	( <b>D</b> )  Reportable  compensation  from	(E) Reportable compensation from related		<b>(F)</b> Estimat amount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	o	mpens from the rganizate and relate ganizate	ne tion ted
			•										
	Subtotal  Total from continuation sheets to Part VII								40633.	0			0.
	Total (add lines 1b and 1c)								40633.	0			0.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed ab	ove	e) wh	io re	eceived more than \$100,	000 of reportable			0
3	Did the organization list any <b>former</b> officer,	director, trusto	ee, k	кеу е	empl	oye	e, or	hig	hest compensated emp	loyee on		Yes	No
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su										3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a										. 4		X
Sec	rendered to the organization?  f "Yes." com	plete Schedule	e <i>J f</i> e	or su	ıch r	oers	on				. 5		Х
1	Complete this table for your five highest conthe organization. Report compensation for the	•	-							•	sation	from	
	(A) Name and business			ONI					( <b>B</b> ) Description of s			(C) pensatio	on
2	Total number of independent contractors (in	•	ot lin	nited	d to t	_	_	ted	above) who received mo	ore than			
	\$100,000 of compensation from the organiz	zation >					,				Гож	<sub>2</sub> 990	(2010)

932008 01-20-20

14520119 153712 HEROES SUPPORTH

Form 990 (2019) HEROES
Part VIII Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
			Check if Cornedule C cornains a	тезропас с	or riote to arry iiii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
$\overline{}$				1. 1					SECTIONS 212 - 214
nts nts	1		Federated campaigns	1a					
iz a			Membership dues	1b					
S, C		С	Fundraising events	1c					
ij k		d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contributions)	1e	11000.				
Sign		f	All other contributions, gifts, grants, and						
he			similar amounts not included above	1f	240035.				
걸		a	Noncash contributions included in lines 1a-1f	1g \$					
Š		•	Total. Add lines 1a-1f		<b>—</b>	251035.			
<u> </u>		<u></u>	Total / Nad III/co Ta Ti		Business Code				
_	•	_	RENTAL PROPERTY		531110	26696.	26696.		
ice	_		ROBOTICS PROGRAM		541900	14500.	14500.		
Program Service Revenue					236000	2100.	2100.		
n S			WORK CAMP		230000	2100.	2100.		
rar Se		d							
90		е							
Δ			All other program service revenue						
		g	Total. Add lines 2a-2f			43296.			
	3		Investment income (including divide						
			other similar amounts)			29.	29.		
	4		Income from investment of tax-exen						
	5		Royalties						
				i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)						
				Securities	(ii) Other				
	'	а	assets other than inventory <b>7a</b>		()				
		<b>L</b>	Less: cost or other basis						
•		D							
ž			and sales expenses <b>7b</b>						
eve			Gain or (loss) 7c						
her Revenue			Net gain or (loss)		<b></b>				
	8	а	Gross income from fundraising events (r	not					
ð			including \$	- 1					
			contributions reported on line 1c). S	I .					
			Part IV, line 18						
		b	Less: direct expenses	8b					
		С	Net income or (loss) from fundraising	g events					
	9	а	Gross income from gaming activities	s. See					
			Part IV, line 19	9a					
		b	Less: direct expenses						
			Net income or (loss) from gaming ac						
	10	а	Gross sales of inventory, less return	s $\square$					
			and allowances	I					
		h	Less: cost of goods sold						
			Net income or (loss) from sales of in						
			The meetic of (1000) from sales of in	voritory	Business Code				
ns	11	2							
Miscellaneous Revenue	••	a b							
lla ven									
Sce		Ç	All other reverses						
Ξ̈́			All other revenue						
		е	Total. Add lines 11a-11d			204260	4222E	^	^
	12		Total revenue. See instructions		<b>&gt;</b>	294360.	43325.	0.	0.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 25440. 40633. 15193. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 5139. 5139. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): 2000. 2000. Management а Legal 1600. 1600. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12. 12. Advertising and promotion 12 3402. 3402. Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates \_\_\_\_\_ 21 2603. 2603. Depreciation, depletion, and amortization ..... 22 4239. 4239. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 86900. 86900. OPERATION SANTA HOME REPAIR AID SUPPL 33664. 33664. 22000. 22000. WORK CAMP 14500. 14500. d ROBOTICS PROGRAM SEE SCH O 25449. 22236. 3213. All other expenses 242141. 207343. 34798. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	75618.	1	90951.		
	2	Savings and temporary cash investments			10.	2	10.
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	ubstantial co	ontributor, or 35%			
		controlled entity or family member of any of	these perso	ns		5	
	6	Loans and other receivables from other disq	ualified pers	ons (as defined			
		under section 4958(f)(1)), and persons descri	bed in secti	on 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
Ä	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D		120875.			
	b	Less: accumulated depreciation	10b	7197.	116281.	10c	113678.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, li		12	39903		
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must e			191909.	16	244542
	17	Accounts payable and accrued expenses		157.	17	462	
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
jab		controlled entity or family member of any of				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on I			101		116
		of Schedule D			184. 341.		146. 608.
	26	Total liabilities. Add lines 17 through 25		▶ ▼	341.	26	000
ģ		Organizations that follow FASB ASC 958,	cneck nere				
uce		and complete lines 27, 28, 32, and 33.			41633.	07	0.
<u>a</u>	27	Net assets without donor restrictions			149935.	27	243934.
g B	28	Net assets with donor restrictions			143333.	28	243334.
ڃ		Organizations that do not follow FASB AS	C 958, cned	ck nere			
ĕ		and complete lines 29 through 33.	1.				
)ts	29	Capital stock or trust principal, or current fur				29	
SSE	30	Paid-in or capital surplus, or land, building, o		Г		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		Г	191568.	31	243934.
ž	32	Total net assets or fund balances  Total liabilities and net assets/fund balances		191909.	33	244542.	
	33	TOTAL HADHILLES ATTO THEL ASSELS/TUTTO DATANCES			± 2 ± 2 0 2 •	<u> </u>	Eorm <b>990</b> (2019

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			$\frac{360.}{141.}$				
2	Total expenses (must equal Part IX, column (A), line 25)								
3	Revenue less expenses. Subtract line 2 from line 1	3		52219					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		<u> 191</u>	568.				
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8			147.				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10		243	934.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Ye	s No				
1	Accounting method used to prepare the Form 990: X Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2	<b>5</b>	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2						
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	t						
	Act and OMB Circular A-133?		<u>3</u>	а	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	<b>o</b>					

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HEDOEC CHIDDODUTMO HEDOEC

Employer identification number
16-3616151

Pa	rt I	Reason for Public (	Charity Status //		mnlete th	is nart ) Sc		0-3040134				
							e instructions.					
	organ ——	zation is not a private found					MANO					
1	Н	A church, convention of chi					)(A)(i).					
2	$\square$	A school described in <b>sect</b> i		•								
3	$\square$	A hospital or a cooperative					•					
4	Ш	A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:										
5		An organization operated for		lege or university owned	or operat	ed by a go	vernmental unit describe	ed in				
		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).					
7	X											
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8	Щ	A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Part	t II.)							
9		An agricultural research org	anization described	in <b>section 170(b)(1)(A)(</b> i	ix) operate	ed in conju	nction with a land-grant	college				
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the I	name, city	, and state of the college	or				
		university:										
10	Ш	An organization that norma	lly receives: (1) more	than 33 1/3% of its supp	oort from o	ontributio	ns, membership fees, an	d gross receipts from				
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	33 1/3% of its support	rom gross investment				
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the organization a	ıfter June 30, 1975.				
		See <b>section 509(a)(2).</b> (Cor	mplete Part III.)									
11	$\square$	An organization organized a	•	•	•							
12		An organization organized a	•	· · ·	-		· · · · · · · · · · · · · · · · · · ·	•				
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in										
		lines 12a through 12d that	* *									
а		Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·	•	•	-						
		the supported organization		• • • •	majority o	f the direc	tors or trustees of the su	ipporting				
		organization. <b>You must o</b>										
b		Type II. A supporting org	· ·					-				
		control or management o			ame perso	ns that coi	ntrol or manage the supp	ported				
		organization(s). You mus	-				and formation all all the same	4				
С		Type III functionally inte					• •	ed with,				
		its supported organization		·				-ation(a)				
d		Type III non-functionally						* *				
		that is not functionally int	•	• ,	•			/eness				
_		requirement (see instructi	·	-								
е		Check this box if the orga					rype i, rype ii, rype iii					
	Ente	functionally integrated, or ir the number of supported or		iany integrated supporting	ig organiz	alion.						
		ride the following information	•	d organization(s)								
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other				
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)				
				above (see instructions))								
Tota	ıl											

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	280362.	181945.	245390.	173152.	241535.	1122384.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	280362.	181945.	245390.	173152.	241535.	1122384.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						1122384.
	ction B. Total Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	280362.	181945.	245390.	173152.	241535.	1122384.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources			69.	23.	29.	121.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	775.	2366.	1981.			5122.
11	<b>Total support.</b> Add lines 7 through 10						1127627.
	Gross receipts from related activities,	etc. (see instructio	ns)	•		12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth tax	k year as a section	501(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6, column (f) div	vided by line 11, co	olumn (f))		14	99.54 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	%
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ne 13 or 16a, and I	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			▶□
17a	10% -facts-and-circumstances test	- 2019. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac-	ts-and-circumstand	es" test, check thi	s box and stop he	<b>ere.</b> Explain in Pai	t VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2018. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	<u> </u>
	organization meets the "facts-and-circ	umstances" test. 7	he organization qu	ualifies as a publicl	y supported orgar	nization	▶□
18	Private foundation. If the organizatio	n did not check a b	oox on line 13, 16a	ı, 16b, 17a, or 17b,	, check this box ar	nd see instructions	s <b>&gt;</b>
					Sche	dule A (Form 990	or 990-EZ) 2019

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					+	<del> </del>
6 Total. Add lines 1 through 5					1	
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	_	T -	T -	Τ.	T -	<del> </del>
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9 Amounts from line 6						-
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3) organiz	zation,
check this box and <b>stop here</b>			······			<b>&gt;</b>
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2019 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	<b>2018</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hay and sea inc	tructions	

Т..

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
	_		
	За		
	Ja		
	3b		
	30		
	3с		
	30		
	4a		
	<del>4</del> a		
	4h		
	4b		
	4 -		
	4c		
-	5a		
$\vdash$	5b		
	5c		
	6		
	7		
	8		
	•		
	9a		
	O.		
	9b		
	9c		
	10a		
	10b		
	~ 00	O E71	

ı u	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		i
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions,		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			l
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	1 71 3 7	٥.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	d Type III supporting orga	nization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2019

Par	ιv	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer	npt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	: \$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	zero, explain in <b>Part VI.</b> See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part \	/I. See instructions.			
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	ss from 2015			
b	Exces	ss from 2016			
С	Exces	ss from 2017			
d	Exces	ss from 2018			
е	Exces	ss from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART !! SCHEDULE A / SEC B LINE #10 - OTHER INCOME
THE AMOUNT IS THE MONIES AS A RESULT OF AMAZONSMILE, 50-50 IN AUGUST
AND A RAFFLE IN NOVEMBER TO BENEFIT HEROES SUPPORTING HEROES.

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HEROES SUPPORTING HEROES

**Employer identification number** 46-3646154

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's ea	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	onferring
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreation)	. —	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b			
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af	*	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conse	ervation easements during the year
	<b>—</b>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservati	on easements during the year
_	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statemen	nts that describes the
Pai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of A	Art Historical Treasures or Oth	ner Similar Assets
ı uı	Complete if the organization answered "Yes" on Form 9	•	ier einmar 7.000to.
12	If the organization elected, as permitted under FASB ASC 958		d balance shoot works
Ia	of art, historical treasures, or other similar assets held for publi	,	
	service, provide in Part XIII the text of the footnote to its finance	•	•
h	If the organization elected, as permitted under FASB ASC 958		
b		•	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
^		ourse or other similar coasts for financial	·
2	If the organization received or held works of art, historical treas		gain, provide
_	the following amounts required to be reported under FASB AS	_	<b>•</b>
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		Ψ Ψ

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule D (Form 990) 2019

Par	t III Organizations Maintaining Co	llections of Art	t, Histo	rical Tre	asures, or	Other	Similar	Assets	(continu	r age — red)
3	Using the organization's acquisition, accession								(COITEIITE	icu)
_	collection items (check all that apply):	.,	-,	<b>,</b>						
а	Public exhibition	d		oan or exc	hange progra	m				
b	Scholarly research	e			nango progra					
c	Preservation for future generations	ū								
4	Provide a description of the organization's coll	actions and avalain	how the	v further th	ne organization	n'e avam	nt nurnos	a in Dart	YIII	
5	During the year, did the organization solicit or							e III Fait.	AIII.	
3	to be sold to raise funds rather than to be mair								Yes	□ No
Par	t IV Escrow and Custodial Arrange									No
· ui	reported an amount on Form 990, Part		ete ii tile t	organizatio	ii alisweleu	res onr	-01111 990,	, rait iv, i	irie 9, or	
12	Is the organization an agent, trustee, custodian		ion, for co	ontributions	or other ass	ote not in	cludod			
Id									Yes	☐ No
L	on Form 990, Part X?								_ res	L NO
b	If "Yes," explain the arrangement in Part XIII ar	ia complete trie ioii	lowing ta	Die.					A t	
	Destination below a						4.		Amount	
	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f		1	
	Did the organization include an amount on For						y?		Yes	∐_ No
	If "Yes," explain the arrangement in Part XIII. C									
Pai	t V Endowment Funds. Complete if		swered "	Yes" on Fo						
	_	(a) Current year	<b>(b)</b> Pr	ior year	(c) Two years	s back (	<b>d)</b> Three y	ears back	(e) Four y	/ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	nt vear end balance	e (line 1a.	column (a)	) held as:					
a	Board designated or quasi-endowment	your one beaution	%	(u)	,,					
b	Permanent endowment	%	_′°							
	Term endowment > %									
·	The percentages on lines 2a, 2b, and 2c shoul									
20		•	tion that	ara bald ar	ad administar	d for the	organiza	tion		
3a	Are there endowment funds not in the possess	sion of the organiza	tion that	are neid ar	ia administere	ed for the	organiza	LION	Г	Van Na
	by:									Yes No
	(i) Unrelated organizations								3a(i)	+-
_	(ii) Related organizations								3a(ii)	+-
	If "Yes" on line 3a(ii), are the related organization								3b	
4 Do:	Describe in Part XIII the intended uses of the o		vment fu	nds.						
Pai	t VI Land, Buildings, and Equipme									
	Complete if the organization answered									
	Description of property	(a) Cost or of		. ,	or other	٠,	cumulate	d	(d) Book	value
		basis (investr	nent)		(other)	dep	reciation	$\longrightarrow$		000=
	Land				49305.					<u>9305.</u>
	Buildings				71570.		719	<u> </u>	6	<u>4373.</u>
	Leasehold improvements									
	Equipment	I								
	Other									
	Add lines 1a through 1e (Column (d) must ag		V aaluma	a (D) line 1	00.)				11	3678.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			JULULUL TAGE
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) 262 SHARES PNC STOCK	39903.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	39903.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line  Part X Other Liabilities.	15.)	<b>&gt;</b>	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) PAYROLL TAXES PAYABLE			146.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	<b>&gt;</b>	146.
2. Liability for uncertain tax positions. In Part XIII, provide	,	the organization's financial statements th	at reports the

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organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

Pai	rt XI	Reconciliation of Revenue per Audited Financial S	Statements With Revenue	per Return.	
		Complete if the organization answered "Yes" on Form 990, Part I'	V, line 12a.		
1	Total r	evenue, gains, and other support per audited financial statements		1	
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	realized gains (losses) on investments	2a		
b		ed services and use of facilities			
С		eries of prior year grants			
d		(Describe in Part XIII.)			
е	Add lir	nes <b>2a</b> through <b>2d</b>		2e	
3	Subtra	act line <b>2e</b> from line <b>1</b>		3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add lir	nes <b>4a</b> and <b>4b</b>		4c	
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line	12.)	5	
Pa	rt XII	Reconciliation of Expenses per Audited Financial		es per Return.	
		Complete if the organization answered "Yes" on Form 990, Part I			
1		expenses and losses per audited financial statements		1	
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donat	ed services and use of facilities	2a		
b	Prior y	ear adjustments	2b		
С		losses			
d	Other	(Describe in Part XIII.)	2d		
е		nes <b>2a</b> through <b>2d</b>			
3		act line 2e from line 1		3	
4		nts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b			
b		(Describe in Part XIII.)	4b		
		nes <b>4a</b> and <b>4b</b>			
5 Da	lotal e	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Supplemental Information.	ne 18.)	5	
			nd 4: Dort IV lines 1b and 0b: Dor	t V. line 4: Dort V. line 0: Dort	· VI
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 4b; and Part XII, lines 2d and 4b. Also complete this part to provic		t v, iii le 4, Part A, iii le 2, Part	۸۱,
111163	Zu anu	45, and Fart Air, lines 20 and 45. Also complete this part to provid	e arry additional information.		

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

HEROES SUPPORTING HEROES **Employer identification number** 46-3646154

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROVIDE AIDE AND ASSISTANCE TO VETERANS, FAMILY OF VETERANS, AS WELL AS THE ELDERLY AND DISABLED IN THE COMMUNITY TO SUPPORT STABLE AND SAFE HOUSING.

DESCRIPTION OF ORGANIZATION MISSION: FORM 990, PART III, LINE 1, AND TO PROVIDE OTHER SERVICES AS NEEDED TO THOSE INDIVIDUALS AND THEIR FAMILIES TO SUPPORT STABLE AND SAFE HOUSING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WORK CAMP - THIS IS A PARTNERSHIP BETWEEN HEROES SUPPORTING HEROES AND GROUP CARES (LOVELAND, CO) TO ENGAGE THE ELDERLY, DISABLED, OR THOSE OTHERWISE IN NEED BY PROVIDING BASIC HOME REPAIR SERVICES SUCH AS PAINTING, HOME REPAIR, YARD MAINTENANCE, WHEEL CHAIR RAMP CONSTRUCTION AND OTHER WORK NECESSARY TO MAINTAIN THE HOMES OF THOSE IN NEED. EXPENSES \$ 22000. INCLUDING GRANTS OF \$ 0. **REVENUE \$ 13100.** 

HERO SUPPORT NETWORK - MAINTAIN INTERNET WEBSITE WHICH PROVIDES ACTIVE DUTY MILITARY PERSONNEL, VETERANS AND THEIR FAMILIES WITH LINKS TO SOCIAL SERVICE ORGANIZATIONS, VETERAN SUPPORT GROUPS, JOB TRAINING AND OTHER COMMUNITY SERVICES THAT MIGHT BE NEEDED.

EXPENSES \$ 2139. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PARTNER WITH LOCAL FIRST REPSONDER ORGANIZATION TO IMPROVE SERVICES PROVIDED TO THE COMMUNITY AND MAKE THE SOMMUNITY AND FIRST RESPONDERS SAFER.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization
HEROES SUPPORTING HEROES
HEROES 46-3646154

EXPENSES \$ 14500. INCLUDING GRANTS OF \$ 0. REVENUE \$ 14500.

FORM 990, PART VI, SECTION A, LINE 2:

NOTE ON OFFICER/DIRECTOR FAMILY RELATIONSHIP. JOHN LEE, THE PRESIDENT OF
HSH IS MARRIED TO SHERRI LEE, SECRETARY.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 INCLUDING SCHEDULE A AND ANY OTHER APPLICABLE SCHEDULES

IS PREPARED BY THE TREASURER. AN ELECTRONIC COPY OF THE 990 ASSOCIATED

SCHEDULES ARE EMAILED TO EACH MEMBER OF THE BOARD TO SOLICIT FEEDBACK AND

TO REVIEW ACCURACY AND COMPLETENESS. EACH DIRECTYOR IS ASKED TO RESPOND

THAT THEY HAVE REVIEWED THE DOCUMENT AND ANY ISSUES RAISED BY ANY DIRECTOR

ARE SHARED VIA EMAIL WITH THE BOARD TO ENSURE ACCUARCY IN REPORTING. WE

THEN ENGAGE A QUALIFIED CPA OR OTHER TAX PROFESSIONAL TO REVIEW OUR FORM

990 FILING PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

WRITTEN CONFLICT OF INTEREST POLICY - DESCRIBE HOW MONITORED AND ENFORCED EACH BOARD MEMBER IS REQUIRED TO DISCLOSE ANY CONFLICT OF INTEREST THAT
MIGHT PROPERLY LIMIT SUCH MEMBER'S FAIR AND IMPARTIAL PARTICIPATION IN
BOARD DELIBERATIONS OR DECISIONS. OUR ORGANIZATION BY-LAWS PRESCRIBE THAT
NO DIRECTOR SHALL CAST A VOTE, NOR TAKE A PART IN THE FINAL DELIBERATION IN
ANY MATTER IN WHICH HE/SHE, MEMBERS OF HIS/HER IMMEDIATE FAMILY, OR ANY
ORGANIZATION TO WHICH SUCH DIRECTOR HAS ALLEGIANCE, HAS A PERSONAL INTEREST
THAT MAY BE SEEN AS COMPETING WITH THE INTEREST OF THE ORGANIZATION. THE
STATUS OF EACH MEMBER IS REVIEWED PRIOR TO ANY BOARD MEETING.

FORM 990, PART VI, SECTION C, LINE 19:

Name of the organization  HEROES SUPPORTING HEROES	Employer identification number 46-3646154
FORM 990 AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQU	JEST AND WILL BE
POSTED ON THE ORGANIZATION'S WEBSITE UPON THE FILING OF T	HE FORM 990 WITH
THE INTERNAL REVENUE SERVICE.	
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSE	ls:
RENTAL PROPERTIES:	
PROGRAM SERVICE EXPENSES	11852.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	11852.
	_
PURCHASES:	
PROGRAM SERVICE EXPENSES	3660.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3660.
	_
MATERIALS:	
PROGRAM SERVICE EXPENSES	3389.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3389.
HERO SUPPORT NETWORK:	
PROGRAM SERVICE EXPENSES	2139.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2139.
932212 09-06-19 Sch	nedule O (Form 990 or 990-EZ) (2019)

Name of the organization  HEROES SUPPORTING HEROES	Employer identification number 46-3646154
BUILDING MATERIALS:	
PROGRAM SERVICE EXPENSES	1196.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1196.
UTILITIES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1015.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1015.
TELEPHONE:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	980.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	980.
ADMINISTRATIVE COSTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	747.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	747.
OTHER BUSINESS EXPENSES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES 932212 09-06-19	471. Schedule O (Form 990 or 990-EZ) (2019

### 2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	LAND	01/01/13	L				49305.				49305.			0.	
2	BUILDINGS	01/01/17	SL	27.50	MM:	17	71570.				71570.	4594.		2603.	7197.
	* TOTAL 990 PAGE 10 DEPR						120875.				120875.	4594.		2603.	7197.

928111 04-01-19

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print HEROES SUPPORTING HEROES 46-3646154 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 7313 NOBELSTOWN ROAD return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. OAKDALE, PA 15071 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 JOHN KREUTZMAN The books are in the care of ► 7313 NOBLESTOWN RD - OAKDALE, PA 15071 Telephone No. ▶ <u>4123272575</u> Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 16, 2020, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment