Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service For the 2016 calendar year, or tax year beginning , 2016, and ending D Employer identification number C Name of organization Heroes Supporting Heroes Check if applicable: \square Address change Doing business as 46-3646154 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 412.235.1737 Initial return 7313 Noblestown Road City or town, state or province, country, and ZIP or foreign postal code Final return/terminate G Gross receipts \$ Amended return Oakdale, PA 15071 184,311.11 Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Vo H(b) Are all subordinates included? Yes No tf "No," attach a list. (see instructions) √ 501(c)(3) 501(c) () ◄ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: H(c) Group exemption number ▶ Website: ▶ Form of organization: Corporation Trust Association ☐ Other ▶ L Year of formation: M State of legal domicile: PΔ Part I Briefly describe the organization's mission or most significant activities: Provide aide and assistance to active duty military personnel and their families. Additionally, provide aide and assistance to veterans, family of veterans, as well as the elderly and Activities & Governance disabled in the community. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 9 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 250 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 281.137.20 184,311.11 9 Program service revenue (Part VIII, line 2g) 0 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 281,137,20 184.311.11 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 292,992.11 114,260.64 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 18 292,992,11 114,260.64 19 Revenue less expenses. Subtract line 18 from line 12 . -11,854.91 70,050.47 **Beginning of Current Year End of Year** Issets or Balances 20 Total assets (Part X, line 16) 57.765.55 127,816.02 21 Total liabilities (Part X, line 26) . n 22 Net assets or fund balances. Subtract line 21 from line 20 127,816.02 57,765.55 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Perlaration of preparer (the first true, correct, and complete. Perlaration of preparer has any knowledge. Sign Signature of office Executive Here Type or print name and title Date Print/Type preparer's name Preparer's signature **Paid** Check self-employed Preparer Firm's EIN ▶ Firm's name Use Only May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

	1 494
Part	
4	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	It is the mission, duty, and purpose of Heroes Supporting Heroes to assist the families of active duty military personnel, disabled
	veterans, wounded warriors, senior citizens and other in the community who can no longer keep up with the general maintenance
	of their homes and to provide other services as needed to those individuals and their families.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 5,600.00 including grants of \$) (Revenue \$)
70	(Code:) (Expenses \$ 5,600.00 including grants of \$) (Revenue \$) Heroes Support Network - Maintained internet website which provides active duty military personnel, veterans, and their families with
	links to social service organizations, veteran support groups, job training and other community services that might be needed.
	links to social service organizations, veteran support groups, job training and other community services that might be needed.

41.	/Onder \/Common \(Common for a page 66 including annual of \(\text{Common for a page 66
4b	(Code:) (Expenses \$ 2,906.66 including grants of \$) (Revenue \$)
	Project Focus - This is a partnership between Heroes Supporting Heroes and Crossroads United Methodist Church (Oakdale, PA) to
	engage the elderly, disabled or those otherwise in need by providing basick home repair services such as painting, home repair, yard
	maintenance, wheel chair ramp construction and other work necessary to maintain the homes of those in need. We match skilled
	adult volunteers with high school aged youth to minister to those in our community by undertaking these home repair and
	maintenance projects.

40	(Code: \/Expenses \$ 57.296.49 including grants of \$ \/Devenue \$
4c	
	Various home repairs / construction activities provided to active duty military personnel, veterans, elderly or disabled in the western
	Pennsylvania area.

	4.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1

	West Allegheny Workcamp 2016 see below and Schedule O for description
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 11,501.99 including grants of \$) (Revenue \$)
4e	Total program service expenses ► 77,293.14

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Ť	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			
5		4	$\vdash \vdash$	✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	/	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	,	✓
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d		11d		<u>·</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		<u> </u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		√
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>✓</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
		Form	1990	(2016)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	1		ļ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		/
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	-		_
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	-	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		· ·
	19? Note. All Form 990 filers are required to complete Schedule O.	38	/	
			n 990	(2016)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. [
10	Established to December 1 - Dec		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
Ü	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	(COUNTY)	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶	-18		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	11		
E.	(FBAR).	En.		,
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		V
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			Ė
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c	200000	1
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		,
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		1
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	120		
	sponsoring organization have excess business holdings at any time during the year?	8	-	1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:			0.000
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders		-	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	[I]		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		_
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans			
14a		14a		1
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

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Part										
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S		struct	ions.						
C4:	Check if Schedule O contains a response or note to any line in this Part VI	<u>· ·</u>		<u>. Ц</u>						
Secu	on A. Governing Body and Management		Yes	No						
19	Enter the number of voting members of the governing body at the end of the tax year 1a 9		165	140						
10	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 9									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?	2	✓	-						
3	The same of games and games and an accordance to the control of th									
	supervision of officers, directors, or trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1						
6	Did the organization have members or stockholders?	6		√						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			١,						
ž.	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		✓						
D	stockholders, or persons other than the governing body?	7 _b		/						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7.0								
•	the year by the following:									
а	The governing body?	8a	1							
b	Each committee with authority to act on behalf of the governing body?	8b	1	\vdash						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			\vdash						
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1						
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)							
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	405								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b 11a	1	 						
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114	V	Common Co						
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	√							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	√	\vdash						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			 						
	describe in Schedule O how this was done	12c	1							
13	Did the organization have a written whistleblower policy?	13		1						
14	Did the organization have a written document retention and destruction policy?	14		✓						
15	Did the process for determining compensation of the following persons include a review and approval by									
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		2000							
a	The organization's CEO, Executive Director, or top management official	15a		<u>/</u>						
b	Other officers or key employees of the organization	15b	1 2	V						
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement									
100	with a taxable entity during the year?	16a	_	1						
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		1000000							
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
	organization's exempt status with respect to such arrangements?	16b								
	on C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)						
	available for public inspection. Indicate how you made these available. Check all that apply.									
10	Own website	aroot .	aolia:	, ,,,,,						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte financial statements available to the public during the tax year.	#est	JUIIC)	, and						
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	orde								
	John W. Kreutzman: 7411 Steubenville Pike. Oakdale, PA 15071; 412-788-1309	, UI US.								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heither the organization hot	any relate	a orga	di 112			ompe	1158	ited any curren	it officer, directo	, or trustee.
		(C)			-					****
(A)	(B)			neck	more	than o		(D)	(E)	(F)
Name and Title	Average hours per	box, unless person is both an officer and a director/trustee)				is both	an	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any		_					from	related	other
	hours for related	di di)Still	Officer	ey e	흥	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	ect dua	ᄚ	4	Key employee	yeac	9	(W-2/1099-MISC)	,	organization
	below dotted	1 5	181		oye	[^ 옭]		ļ	ļ	and related organizations
	"""	Individual trustee or director	Institutional trustee		9	ens		ŀ		organizations
		_	8			Highest compensated employee				
				\Box						
(1) Donald Steward	2-4			ļ						
Executive Director / CEO		✓		✓				0	0	0
(2) John Lee	4-8									
President		✓		\checkmark				0	0	0
(3) Jeffery Lutz	2-4									
Vice President		✓	Ш	✓				0	0	0
(4) John Kreutzman	1-2			١.						
Treasurer		✓		\checkmark				0	0	0
(5) James Bruni	1-2									
Director		_	_					0	0	0
(6) Sheri Lee	4-8	١.		١,						
Secretary		✓	\vdash	✓				0	0	0
(7) Sheree Thomas	1-2									
Director		√	Ш	_	_			0	0	0
(8) Thomas Gallant	1-2									
Director		√	\vdash	<u> </u>	\vdash	\vdash		0	0	0
(9) Charles Sargent	1-2									
Vice President		✓	\vdash	<u> </u>				0	0	0
(10)	_									
(11)				-						
31-1/										
(12)										
(13)										
(14)]		
	I				1	ı I		I		

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and title	(B) Average hours per week (list any	box,	unles	Pos neck is pe	rson	than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimated mount o	
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	or	npensati from the ganization of relate ganizatio	on ct
(15)													
(16)													
(17)													
(18)													
(19)	•••••••••••••••••••••••••									<u> </u>			
(20)		***************************************											
(21)													
(22)													
(23)													
(24)			-										
(25)				П									
1b c	Sub-total	VII, Sectio					•	A A	0	0			0
2	Total number of individuals (including but reportable compensation from the organi	not limited					above) w					
3	Did the organization list any former of employee on line 1a? If "Yes," complete 5	ficer, direct										Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of reparted such as	oortat an \$1	ole (150,0	000	per	satio	n a	nd other comp	ensation from t	he ch		
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	mper	nsat	іоп	fror	n any						1
Section	on B. Independent Contractors	77 703, 0	Ompi				10 0 1	01 3	ucii persori .		5		1 4
1	Complete this table for your five highest of compensation from the organization. Rep year.												ax
	(A) Name and business add	ress							(B) Description of se	ervices	Compe	c) nsation	
2	Total number of independent contractor							th	ose listed abo	ve) who			

Part VIII		Statement of Revenue								
		Check if Schedule O contains a res	ponse or note to	any line in this	Part VIII		🗆			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revanue excluded from tax under sections 512-514			
डि	1a	Federated campaigns 1a				-				
ie ie	ь	Membership dues 1b								
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c	2,366.11							
新声	d	Related organizations 1d								
E, E	е	Government grants (contributions) 1e								
tion in	f	All other contributions, gifts, grants,				-				
혈축		and similar amounts not included above 1f	181,945.00							
100	g	Noncash contributions included in lines 1a-1f: \$	82,975.00							
<u>8</u> 8	h	Total. Add lines 1a-1f	🕨	184,311.11						
3			Business Code							
Š	2a	V								
æ	b	***************************************								
<u> </u>	С	***************************************								
Š	d									
Program Service Revenue	е	nnn-n-n-n-n-n-n-n-n-n-n-n-n-n-n-n-n-n-								
ğ	f	All other program service revenue.								
<u>~</u>	g	Total. Add lines 2a-2f								
	3	Investment income (including divide								
		and other similar amounts)		0						
	4	Income from investment of tax-exempt bo	· ·	0						
	5	Royalties	(ii) Personal	0						
	6-		(II) Fersonal							
	6a	Gross rents								
	b	Less: rental expenses					_ \			
	c d	Rental income or (loss) Net rental income or (loss)								
	7a	Gross amount from sales of (i) Securities	(ii) Other	0						
	"4	assets other than inventory	(4/ 55.15							
	ь	Less: cost or other basis				2 1				
		and sales expenses .								
	C C	Gain or (loss)								
	d	Net gain or (loss)		0						
	_	(1000)								
Other Revenue	8a	Gross income from fundraising	1							
Jen J		events (not including \$								
E E		of contributions reported on line 1c).								
-		See Part IV, line 18 a								
듄	b	Less: direct expenses b								
	С	Net income or (loss) from fundraising	events . >							
	9a	Gross income from gaming activities.								
		See Part IV, line 19 a								
		Less: direct expenses b								
		Net income or (loss) from gaming acti-	vities 🕨	0						
	10a	Gross sales of inventory, less	l li							
		returns and allowances a								
	b	Less: cost of goods sold b					Annual Control of the			
	С	Net income or (loss) from sales of inve		0						
	4.4	Miscellaneous Revenue	Business Code							
	11a									
	b	***************************************								
	C	All other governo								
	d	All other revenue								
	e 12	Total revenue. See instructions	🟲	0						

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

25

26

Here	oes Supporting Heroes			46-3646154	
	90 (2016)				Page 10
Par	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		🗆
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits [
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			The second of	
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	5,680.42	5,000.42		680.00
13	Office expenses	18,123.49	18,123.49		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	3,118.00	3,118.00		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Heroes Support Network Program	5,600.00	5,600.00	PL-C	
b	Home Repair / Aid - Supplies, Materials, Labor	60,191.15	60,191.15		
C	Project Resource Scheduler	6,980.18	6,980.18		
d	WAW Workcamp 2016	11,501.99	11,501.99		
е	All other expenses	3,065.41	3.065.41		

114,260.64

113,580.64

680.00

P	art X				
		Check if Schedule O contains a response or note to any line in this Pa			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	57,765.55		44,841.02
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
	1	trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
	6	Complete Part II of Schedule L		5	
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	_	organizations (see instructions). Complete Part II of Schedule L		6	<u> </u>
SS	7	Notes and loans receivable, net		7	
•	8	Inventories for sale or use		8	
	9 10a	Prepaid expenses and deferred charges		9	
	104	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 82,975.00			
	b	Less: accumulated depreciation 10b 0	0	10c	82,975.00
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	57,765.55	16	127,816.02
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	<u> </u>
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iai		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
— ses		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	57,765.55	27	44,841.02
39	28	Temporarily restricted net assets		28	82,975.00
2	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets	33	Total net assets or fund balances	57,765.55	33	127,816.02
-	34	Total liabilities and net assets/fund balances		34	

ronn 9:	an (5010)			Pa	ige T∡
Parl	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		184,3	311.11
2	Total expenses (must equal Part IX, column (A), line 25)	2		114,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			50.47
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			765.55
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				_
	33, column (B))	10		127,8	316.02
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other		1		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in	100		ii Ci
	Schedule O.				
2a	are and an area of the second and area of the second area of the second and area of the second area of the second and area of the second		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled or		000	
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			Auto-S
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			11125	
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in			
	Schedule O.				
3a		forth in			
	the Single Audit Act and OMB Circular A-133?		3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			$\neg \uparrow$	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Form	. gan	/201E

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Heroes Supporting Heroes 46-3646154 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/2% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33'a% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (i) Name of supported organization (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) **(B)** (C) (D) (E) Total

Schedule A (Form 990 or 990-EZ) 2016

Pan	(Complete only if you checked th	ne box on lir	e 5, 7, or 8 o	f Part I or if th	e organizatio	n failed to qua	
Cont	Part III. If the organization fails to	qualify und	ler the tests li	sted below, p	lease comple	te Part III.)	
	ion A. Public Support Idar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and	(8) 2012	(6) 2013	(6) 2014	(u) 2013	(e) 2010	(f) Total
•	membership fees received. (Do not						
	include any "unusual grants.")				280,362	181,945	462,307
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3				280,362	181,945	462,307
5	The portion of total contributions by			91			
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						462,307
Secti	on B. Total Support					1	102,007
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4				280,362	181,945	462,307
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar					1	
_	sources						
9	Net income from unrelated business activities, whether or not the business			1			
	is regularly carried on			<u> </u>		1	
10	Other income. Do not include gain or						<u>-</u> .
	loss from the sale of capital assets						
	(Explain in Part VI.)				775	2,366	3,141
11	Total support. Add lines 7 through 10				770	2,300	465,448
12	Gross receipts from related activities, etc.					12	465,448
13	First five years. If the Form 990 is for the	e organizatio	n's first, secon	d, third, fourth	, or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop her						> 🗸
	on C. Computation of Public Suppor						
14	Public support percentage for 2016 (line 6					14	%
15 16a	Public support percentage from 2015 Sch 331/3% support test—2016. If the organization					15 more	%
IVa	box and stop here. The organization quali						
b	331/3% support test—2015. If the organiz						
_	this box and stop here. The organization						
17a	10%-facts-and-circumstances test-20						
	10% or more, and if the organization me	ets the "facts	s-and-circumst	ances" test, ch	neck this box a	nd stop here.	Explain in
	Part VI how the organization meets the "f						supported
	organization						▶ 🛘
b	10%-facts-and-circumstances test—20						
	15 is 10% or more, and if the organization m						
	Explain in Part VI how the organization m supported organization						
18	Private foundation. If the organization did						
	and the second s			,	.,, 011001	Jon and s	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	ir the organization rails to quality	under the te	sore ligited bei	ow, please co	ompiete Part	11.)	
	ion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the)			İ
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						ĺ
6	Total. Add lines 1 through 5			· · · · · · · · · · · · · · · · · · ·			
	Amounts included on lines 1, 2, and 3		1	<u> </u>			
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified		1				
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year Add lines 7a and 7b						
8 8	Public support. (Subtract line 7c from					de la companya della companya della companya de la companya della	
U	line 6.)						
Secti	on B. Total Support						·
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6		,,==	,,,==	,,==	4.7.2.7.	4-8
10a							
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
_	· · · · · · · · · · · · · · · · · · ·						
11	Add lines 10a and 10b						
3 (activities not included in line 10b, whether			× .			
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets				-		
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	re			•		* * * * *
	on C. Computation of Public Suppor						
15	Public support percentage for 2016 (line 8					15	%
16	Public support percentage from 2015 Sch				* * * * *	16	%
	on D. Computation of Investment Inc				(0)	l am I	
17	Investment income percentage for 2016 (17	<u>%</u>
18	Investment income percentage from 2015 331/3% support tests—2016. If the organi					18 om than 221mg	% and line
19a	17 is not more than 331/3%, check this box						
b	331/3% support tests—2015. If the organiz					-	_
IJ	line 18 is not more than 331/3%, check this is						
20	Private foundation. If the organization di	-	-	•	, -		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	ion A. All Supporting Organizations		.,	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
_	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	4b		
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
8	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	8		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9a 9b		L
c		9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer 10b below.			
	SUGDOCHING ORGANIZATIONS) / IF Tes. Answer foo below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	8		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
		2		Щ.
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	-		
		1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			8.
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		-	4
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	1		
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's		3	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			-
	supported organizations played in this regard.	2	-	
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	structi	ions).
2	Activities Test. Answer (a) and (b) below.	1	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1 = 3
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	2-1-17	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		_ //	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	{	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	LE DE LICENSE DE LA CONTRACTION DE REVOLTE DE LICENSE DE LA REPUBLICACION DE LA REPUBLICACIÓN DE LA REPUBL	la l	- 1	

Schedule A (Form 990 or 990-EZ) 2016 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b b Average monthly cash balances c Fair market value of other non-exempt-use assets 10 d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Part		Supporting Organi	izations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	sponsive	
_	(provide details in Part VI). See instructions.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Ento a Entourie divided by Ento a unionit		(ii)	(iii)
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
			PIE*2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required—explain in Part VI). See instructions.			
3				
	Excess distributions carryover, if any, to 2016:			
<u>a</u> b				
	F 0010			
C	From 2013			
<u>d</u>	From 2014			
е	From 2015			
<u>f</u>	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
<u>i</u>	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if		11	
	any. Subtract lines 3g and 4a from line 2. For result			
_	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Little of the control			
b	Excess from 2013			
c	Excess from 2014			
d	Excess from 2015			
	Excess from 2016			
_	management of the part of the part of the same of			

Schedule A (F	Schedule A (Form 990 or 990-EZ) 2016 Page \$						
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
Part II Sche	edule A / Sec B Line #10 - Other Income - The amount is the monies received as a result of a motorcycle 'bike' run in May and a						
raffle in No	vember to benefit Heroes Supporting Heroes.						

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SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Heroe	s Supporting Heroes			46-3646154
Pai				ounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor			
	funds are the organization's property, subject to the	e organization's exclusive legal contro	ol?	· · · 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that gran	nt funds car	
	only for charitable purposes and not for the benef			
	conferring impermissible private benefit?			· · · 🗌 Yes 🗌 No
Par	Conservation Easements.			
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the			
	Preservation of land for public use (e.g., recreat	tion or education) Preservation of	f a historical	ly important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified l	nistoric structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	on in the forr	n of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easement	s	2b	
C	Number of conservation easements on a certified h	nistoric structure included in (a)	2c	
d	Number of conservation easements included in			
	historic structure listed in the National Register .		· · 2d	
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tem	ninated by ti	he organization during the
	tax year ►			
4	Number of states where property subject to conser			
5	Does the organization have a written policy reg	garding the periodic monitoring, insp	pection, ha	ndling of
	violations, and enforcement of the conservation ea	sements it holds?		· · · 🔲 Yes 🗍 No
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations, and enforcing o	conservation (easements during the year
7	Amount of expenses incurred in monitoring, inspectin	g, handling of violations, and enforcing o	conservation	easements during the year
	\$			
8	Does each conservation easement reported on line			
	and section 170(h)(4)(B)(ii)?			_ 100 _ 110
9	In Part XIII, describe how the organization reports of			
	balance sheet, and include, if applicable, the text o		ancial stater	ments that describes the
	organization's accounting for conservation easeme			
Part			Other Sim	ilar Assets.
	Complete if the organization answered "			
1a	If the organization elected, as permitted under SF/	AS 116 (ASC 958), not to report in its	revenue sta	tement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, ed	ucation, or	research in furtherance of
	public service, provide, in Part XIII, the text of the fo			
b	If the organization elected, as permitted under SI			
	works of art, historical treasures, or other similar		ucation, or	research in furtherance of
	public service, provide the following amounts relating	_		
	(i) Revenue included on Form 990, Part VIII, line 1		1	\$
_	(ii) Assets included in Form 990, Part X If the organization received or held works of art,		ا	\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for	financial gain, provide the
	following amounts required to be reported under SI	-AS 116 (ASC 958) relating to these ite	ems:	
а	Revenue included on Form 990, Part VIII, line 1 .			\$
n	Acces inclined in Form JULI PORT I			67'

Equipment

Other . .

46-3646154 Schedule D (Form 990) 2016 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition **d** Loan or exchange programs ☐ Scholarly research e Other ☐ Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 10 1d 1e 1f b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance . . . Contributions Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs 🕒 Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ ______% Permanent endowment ▶ % Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value (other) (investment) depreciation 1a Land 775.00 775.00 Buildings 82,225.00 82,225.00 c Leasehold improvements . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments—Other Securities		ome OOO Doet IV lie	. 44b C F	- 000 Part V E 40
	Complete if the organization ans				
	(a) Description of security or categor (including name of security)	У	(b) Book value		thod of valuation; I-of-year market value
(1) Financial	derivatives				
(2) Closely-I	neld equity interests				
	***************************************			_	
(A)	~~~~~~ ~~~~	***************************************	-	-	
(B)	***************************************	*****************	-		
(C)				_	<u> </u>
(D)		******************************			
(E)			-	· · · · · · · · · · · · · · · · · · ·	
(F)				_	
(G)		*****			
(H)			-		
Total. (Column (n) must equal Form 990, Part X, col. (B) line 12.)		·		
Part VIII	Investments-Program Relate	d.			
	Complete if the organization ans		rm 990 Part IV lin	e 11c. See Form	990 Part X line 13
	(a) Description of investment		(b) Book value		thod of valuation:
	(a) December of Miles (Marie)		(e) Book value		-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)		_			
(6)					
(7)	<u> </u>				
(8)					
(9)					
Total. (Column (t) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.		· · · · · · · · · · · · · · · · · · ·		
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)					
(2)					
_(3)					
(4)					
(5)		***			
_(6)		·-			
(7)					
(8)				***	
(9)		· · ·			
	nn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		<u></u> ▶	
Part X	Other Liabilities.				
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
	line 25.				
1.	(a) Description of liability	(b) Book value	*********		
(1) Federal in	come taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	must equal Form 990, Part X, col. (B) line 25.)				
2. Liability for	uncertain tax positions. In Part XIII, provi	de the text of the footr	note to the organization	's financial stateme	nts that reports the
organization's	liability for uncertain tax positions under	FiN 48 (ASC 740). Che	eck here if the text of the	ne footnote has bee	n provided in Part XIII

46-3646154 Schedule D (Form 990) 2016 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments Donated services and use of facilities . . . 2b Recoveries of prior year grants 2c e Add lines 2a through 2d Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities Prior year adjustments c Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d . . 2e Subtract line 2e from line 1 . . . 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Heroes S	Supporting Heroes	46-3646154
	Supplemental Information (continued)	Page 5
I di CXIII	Cappiental information (continues)	

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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

irs.gov/form990. Inspect

	s Supporting Heroes					46-36461	154		
Par	Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	rted on	Method noncash cor			
1	Art-Works of art					İ			
2	Art—Historical treasures								
3	Art-Fractional interests								
4	Books and publications							-	
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities-Closely held stock .								
11	Securities—Partnership, LLC,								
	or trust interests		į						
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution—Historic								
	structures	}							
14	Qualified conservation								
	contribution-Other								
15	Real estate—Residential								
16	Real estate—Commercial								
17	Real estate—Other		2		02.075	Dood Consid	4	- 8	
18	Collectibles				02,973	Deed Consid	Jerauo	n Am	ount
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts	-		 -					
25									
26	Other ► ()								
27	Other ► ()								
28	Other ► ()								
29	Number of Forms 8283 received	hy the ord	anization during the tay w	ear for contribut	lions for				
	which the organization completed				lions to	29			
	3 <u>3</u>		, ,	- 3 - · · · ·		25	0	Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in E	art L lines	1 through		100	
000	28, that it must hold for at least th						- 8	-	
	to be used for exempt purposes for				***************************************	rrequired	200	-	
b	If "Yes," describe the arrangement						30a	(4 s)	1
31	Does the organization have a		tance policy that require	s the review r	of any ne	netandard			
	contributions?	ant accep	policy triat require	S THE LEVIEW (n carry ric	/ i i i i i i i i i i i i i i i i i i i	24		
32a	Does the organization hire or use	third parti	ies or related omanizations	s to solicit proc	oce or co	ll noncach	31	1	
	contributions?	Pall		a to adiicit, proc	603, UI 3E	ar HUHCASH	20-		,
ь	If "Yes," describe in Part II.						32a		_
33	If the organization didn't report an	amount in a	column (c) for a type of pro-	nerty for which co	nkumn (a) i	e chacked			
	describe in Part II.	with the state of the	on the state of biol	outy for willon G	aranini (CL) ii	oneoneu,			

Schedule M (Form 990) (2016)

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received. or a combination of both. Also complete this part for any additional information. Part 1 Line 17 Real Estate - Other: First United Methodist Church (UMC) McDonald congregation gifted the properties formerly owned by Noblestown UMC to Heroes Supporting Heroes on 11/8/2016. The buildings and property are located at 7311-7313 Noblestown Road, Oakdale, PA 15071. The gift comprised two parcel 1)church building and former parsonage and 2)vacant lot adjacent to the church building. The property will be used as the office for Heroes Supporting Heroes; provided place for veterans and other residents who need internet access; provided space for other non-profit startups; community meetings; hosting events to honor veterans and senior citizens; youth group and other group activities.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

Heroes Supporting Heroes	46-3646154
Part III 990 / #2 Program service accomplishments not on last year's (2015) Form 990 - WA Workcamp	2016 Project
At the West Allegheny Workcamp, youth groups, from across the country, came together to serve our	community and residents. In five short
days, over 200 youth group members helped to rebuild and transform households while strengthening	and transforming their own faith.
They assembled into work crews and served 33 homes across our local communities painting, repairing	ng porches/steps, building wheelchair
ramps and other basic home repairs.	
Part VI 990 / Sec A Governing Body and Management / #2 - Note on officer/director family relationship	or business relationship
John Lee, the President of Heroes Supporting Heroes is married to Sheri Lee the Secretary.	***************************************

Part VI 990 / Sec B Policies / #11b - Describe 990 Review Policy / Process	
A draft of form 990 including Schedule A and any other applicable schedules is prepared by the Treasu	urer. An electronic copy of the 990 and
associated schedules are emailed to each member of the Board to solicit feedback and to review for ac	ccuracy and completeness.
Each director is asked to respond that they have reviewed the document and any issues raised by any	director are shared via email with the
Board to ensure accuracy in reporting. We then engage a qualified CPA or other tax professional to rev	view our Form 990 filing prior to
submission to the Internal Revenue Service.	
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Part VI 990 / Sec B Policies / #12c - Written Conflict of interest policy - describe how monitored and enf	orced
Each board member is required to disclose any conflict of interest that might properly limit such members.	per's fair and impartial participation in
board deliberations or decisions. Our organization by-laws prescribe that no director shall cast a vote	nor take part in the final deliberation
in any matter in which he/she, members of his/her immediate family or any organization to which such	director has allegiance, has a personal
interest that may be seen as competing with the interest of the organization. The status of each members	er is reviewed prior to
any board meeting.	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
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Part VI 990 / Sec C Disclosure / #19 - Describe how the organization made governing, documents, confl	ict of interest policy and
financial statements available to the public during the tax year.	
Form 990s and financial statements are available upon request and will be posted on the organization's	website upon filing of the Form 990
with the Internal Revenue Service.	

Schedule O (Form 990 or 990-EZ) (2016)	Pa	ige 🏻
Name of the organization	Employer identification number	
Heroes Supporting Heroes	46-3646154	
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