# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α            | For the      | 2018 ca       | lendar year, or tax yea   | r beginning            |   | , an                 | nd end    | ing             |                | =                  |                 |                 |       |
|--------------|--------------|---------------|---|------------------------|---|----------------------|-----------|-----------------|----------------|--------------------|-----------------|-----------------|-------|
| В            | Check if a   | applicable:   | C Name of organization  | HEROES SU              | PPORTING HEROES                         | INC                  |           | D               | Employer       | identifica         | tion numbe      | r               |       |
|              | Address      | change        | Doing business as   |                        |   |                      |           |                 |                |                    |                 |                 |       |
| П            | Name ch      | ange          | -   |                        | delivered to street addres              | ss) Room/suit        | te        |                 | 3646154        |                    |                 |                 |       |
| $\equiv$     |              | -             | 7313 NOBLESTOWN   | ROAD                   |   |                      |           | E               | Telephone      | number             |                 |                 |       |
| Ш            | Initial retu | ırn           | City or town  OAKDALE   |                        | State<br>PA                             | ZIP code             |           | (41             | 2) 235-1       | 737                |                 |                 |       |
|              | Final return | /terminated   | Foreign country name  | Eoroign                | province/state/county                   | 15071<br>Foreign po  | octal co  | do              |                |                    |                 |                 |       |
| П            | Amended      | l return      | Poreign country name  | Foreign                | province/state/county                   | Poreign po           | ostai cot |                 | Gross rece     | eints \$           |                 | 180             | 9,775 |
| 〓            |              | ļ             |   |                        |   |                      |           |                 | 010001000      | σιριο φ            |                 |                 | _     |
| Ш            | Application  | on pending    | F Name and address of pri   | •                      |   |                      | H(        | (a) Is this a g | group return f | or subordina       | ates?           | Yes X           | No    |
|              |              |               | JOHN LEE 7313 NO  | BLESTOWN RI            | ), OAKDALE, PA 1                        | 5071                 | H         | (b) Are all     | subordinate    | s included         | ?               | Yes             | No    |
| 1 1          | Гах-ехет     | pt status:    | X 501(c)(3) 501(  | (c) ( ) <              | (insert no.) 4947                       | (a)(1) or5           | 527       | If "No,"        | attach a lis   | t. (see inst       | ructions)       |                 |       |
| J            | Nebsite      | e: ► ww\      | w.heroessupportinghe  | roes.org               |   |                      | н         | (c) Group       | exemption r    | number 🕨           |                 |                 |       |
|              |              | rganization:  |   | Trust Associa          | ation Other ►                           | i                    |           | of formation    |                |                    | e of legal do   | micile:         |       |
| _            |              | <u> </u>      |   | Trust                  | duonOuner P                             | -                    | - Teal O  | n ioimation     | 2013           | IVI Otal           | e or legal uc   | illiciie.       | PA    |
| ŀ            | art I        |               | mmary   |                        |   |                      |           | :- - 0          | !-4            | 4                  | la a alasta a   |                 |       |
| Φ            | 1            | -             | escribe the organization  |                        | •                                       |                      |           | e aide &        | assistand      | ce to act          | ive duty        |                 |       |
| an<br>S      |              |               | personnel & their famil   |                        |   |                      |           |                 |                |                    |                 |                 |       |
| Governance   |              |               | & the elderly & disable   |                        |   |                      |           |                 |                |                    |                 |                 |       |
| Š            | 2            |               | his box ▶ if the c  |                        |   |                      |           |                 |                | of its net         | assets.         |                 |       |
| Ō            | 3            |               | of voting members of  | 0 0                    | • •                                     | ,                    |           |                 |                | 3                  |                 |                 | 8     |
| Activities & | 4            |               | of independent voting   |                        | • • • •                                 |                      | ,         |                 |                | 4                  |                 |                 | 8     |
| iŧi          | 5            | Total nu      | mber of individuals em  | nployed in caler       | idar year 2018 (Part                    | V, line 2a) .        |           |                 |                | 5                  |                 |                 | 1     |
| 흦            | 6            |               | mber of volunteers (es  |                        |   |                      |           |                 |                | 6                  |                 |                 |       |
| ĕ            | 7a           | Total un      | related business rever  | nue from Part V        | III, column (C), line                   | 12                   |           |                 |                | 7a                 |                 |                 | 0     |
|              | b            | Net unre      | elated business taxable   | e income from l        | orm 990-T, line 38                      |                      |           |                 |                | 7b                 |                 |                 | 0     |
|              |              |               |   |                        |   |                      |           | Pri             | or Year        |                    | Curre           | nt Year         |       |
| <u>o</u>     | 8            | Contribu      | utions and grants (Part   | VIII, line 1h).        |   |                      |           |                 | 236            | 3,494              |                 | 163             | 3,152 |
| Revenue      | 9            | Program       | n service revenue (Par  | t VIII, line 2g).      |   |                      |           |                 | 10             | ),877              |                 | 20              | 6,600 |
| ě            | 10           | Investm       | ent income (Part VIII, o  | column (A), line       | s 3, 4, and 7d)                         |                      |           |                 |                | 69                 |                 |                 | 23    |
| œ            | 11           |               | venue (Part VIII, colur   |                        |   |                      |           |                 |                | 0                  |                 |                 | 0     |
|              | 12           | Total rev     | enue—add lines 8 throu  | gh 11 (must equ        | al Part VIII, column (A                 | A), line 12)         |           |                 | 247            | ',440              |                 | 189             | 9,775 |
|              | 13           |               | and similar amounts pa  |                        |   |                      |           |                 |                | 0                  |                 |                 | 0     |
|              | 14           |               | paid to or for member   |                        |   |                      |           |                 |                | 0                  |                 |                 | 0     |
| Ś            | 15           |               | other compensation, er  |                        |   |                      |           | 22,060          |                |                    | 12              | 2,048           |       |
| Expenses     | 16a          |               | onal fundraising fees (   |                        | , | ,                    |           |                 |                | 0                  |                 |                 | 0     |
| Бe           | b            |               | ndraising expenses (Pa  |                        |   |                      | 0         |                 |                |                    |                 |                 |       |
| ы            | 17           |               | kpenses (Part IX, colur   |                        |   |                      |           | 116,087 224,688 |                |                    |                 |                 |       |
|              | 18           |               | penses. Add lines 13-   |                        |   |                      | . [       |                 |                | 3,147              |                 |                 | 6,736 |
|              | 19           |               | e less expenses. Subti  |                        |   |                      | . 🗆       |                 |                | ,293               |                 |                 | 6,961 |
| Jo 6         |              |               | •   |                        |   |                      |           | Beginning       | of Current     | Year               | End o           | of Year         |       |
| t Assets or  | 20           | Total as      | sets (Part X, line 16) .  |                        |   |                      |           |                 | 237            | 7,110              |                 | 19 <sup>-</sup> | 1,909 |
| t Ass        | 21           |               | bilities (Part X, line 26)  |                        |   |                      |           |                 |                | 0                  |                 |                 | 341   |
| Net A        | 22           | Net asse      | ets or fund balances. S   | Subtract line 21       | from line 20                            |                      |           |                 | 237            | 7,110              |                 | 19 <sup>-</sup> | 1,568 |
|              | art II       | Sig           | nature Block  |                        |   |                      |           |                 |                | -                  |                 |                 |       |
|              |              |               | y, I declare that I have exami  | ned this return, incli | iding accompanying sche                 | dules and statem     | ents, an  | nd to the be    | est of my kn   | owledge            |                 |                 |       |
| and          | belief, it i | s true, corre | ect, and complete. Declaration  | n of preparer (other   | than officer) is based on a             | all information of v | which pr  | reparer has     | any knowle     | edge.              |                 |                 |       |
| Sig          | nn           |               |   |                        |   |                      |           |                 |                | 1                  | 0/3/2019        |                 |       |
| He           | -            | <b>"</b>      | Signature of officer  |                        |   |                      |           |                 | Date           |                    |                 |                 |       |
|              |              |               | JOHN LEE  |                        |   | P                    | PRESI     | DENT            |                |                    |                 |                 |       |
|              |              |               | Type or print name and title  |                        |   |                      |           |                 |                |                    |                 |                 |       |
|              |              | Prin          | t/Type preparer's name  |                        | Preparer's signature                    |                      |           | Date            |                | ha alı             | PTIN            |                 |       |
| Pa           |              | Mar           | ry P Kitchen  |                        | Mary P Kitchen                          |                      |           | 11/22/          |                | heck<br>elf-employ | jif<br>ed P∩16  | 31493           |       |
|              | eparer       |               |   | n Tay 0 D.:=!:-        |   |                      |           |                 |                |                    | •               | 0 1430          |       |
| Us           | e Only       | , –           | Firm's name ► MP Kitchen Tax & Business Services PC Firm's EIN ► 46-1428204 |                        |   |                      |           |                 |                |                    |                 |                 |       |
|              |              | Firm          | i's address ▶ 1502 Rout   | e 519, Eighty F        | our, PA 15330                           |                      |           | Pho             | one no.        | (724) 4            | 13-9 <u>319</u> | _               |       |
| Ма           | y the IF     | RS discus     | s this return with the p  | reparer shown          | above? (see instruc                     | tions)               |           |                 |                |                    | . X Y           | es              | No    |

| Form 9 | 990 (2018) HEROES SUPPORTING HEROES INC  | 46-3646154     | Page <b>2</b> |
|--------|--|----------------|---------------|
| Pa     | rt III Statement of Program Service Accomplishments  |                |               |
|        | Check if Schedule O contains a response or note to any line in this Part III                               |                | X             |
| 1      | Briefly describe the organization's mission:   |                |               |
| •      | It is the mission and duty of Heroes Supporting Heroes to assist families of active duty                   |                |               |
|        | military personnel, disabled veterans, wounded warriors, senior citizens & others in the                   |                |               |
|        | community who can no longer keep up with the general maintenance of their homes & to                       |                |               |
|        | support stable and safe housing.   |                |               |
| 2      | Did the organization undertake any significant program services during the year which were not listed on   |                |               |
|        | the prior Form 990 or 990-EZ?  | Yes            | X No          |
|        | If "Yes," describe these new services on Schedule O.   |                |               |
| 3      | Did the organization cease conducting, or make significant changes in how it conducts, any program         |                |               |
|        | services?  | Yes            | X No          |
|        | If "Yes," describe these changes on Schedule O.  |                | 7.            |
| 4      | Describe the organization's program service accomplishments for each of its three largest program services | as measured by |               |
| -      | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and al | -              |               |
|        | the total expenses, and revenue, if any, for each program service reported.                                |                |               |
|        |  |                |               |
| 4a     | (Code: ) (Expenses \$ 7,378 including grants of \$ ) (Revenue  | ie \$          | )             |
|        | Heroes Support Network - Maintained internet website which provides active duty military                   |                | '             |
|        | personnel, veterans, and thier families with links to social service organizations, veteran                |                |               |
|        | support groups, job training and other community services that might be needed.                            |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
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|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
| 4b     | (Code: ) (Expenses \$ 88,942 including grants of \$ 56,935 ) (Revenue                                      | ıe \$          | )             |
|        | Heroes Supporting Heroes home repair - Various home repairs/construction activities provided to            |                | /             |
|        | active duty military personnel veterans, elderly or disabled in the Western Pennsylvania area.             |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
|        |  |                |               |
| 4c     | (Code: ) (Expenses \$ 9,487 including grants of \$ ) (Revenue  | ie \$          | )             |
|        | Project Focus - This is a partnership between Heroes Supporting Heroes and Crossroads United               |                |               |
|        | Methodist Church (Oakdale PA) to engage the elderly, disabled or thise otherwise in need by                |                |               |
|        | providing basic home repair services such as painting, home repair, yard maintenance, wheel chair          |                |               |
|        | ramp construction and other work necessary to maintain the homes of those in need.                         |                |               |
|        |  |                |               |
|        |  |                |               |

4d Other program services. (Describe in Schedule O.)

Total program service expenses

(Expenses \$ 117,938 including grants of \$

0)(Revenue \$

223,745

0)

|      | 990 (2018) HEROES SUPPORTING HEROES INC 46-3646   | 154 | Р   | age 🤅 |
|------|---|-----|-----|-------|
| Part | V Checklist of Required Schedules   |     | Yes | No    |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A  | 1   | X   | NO    |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2   | X   |       |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.   | 3   |     | Х     |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   |     | Х     |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,  |     |     |       |
|      | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | Χ     |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," complete Schedule D, Part I           | 6   |     | X     |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |     |     |       |
|      | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | Χ     |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III  | 8   |     | Х     |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt                                       |     |     |       |
|      | negotiation services? If "Yes," complete Schedule D, Part IV  | 9   |     | Х     |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  |     | Х     |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.  | 10  |     | ^     |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a | х   |       |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | Х     |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>   | 11c |     | Х     |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets  |     |     |       |
|      | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  | 11d |     | Х     |
|      | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                   | 11e | Х   |       |
| 12a  | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X.</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | 11f |     | Х     |
|      | Schedule D, Parts XI and XII  | 12a |     | Х     |
| D    | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | Х     |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | X     |
| 14a  |   | 14a |     | Χ     |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,  |     |     |       |
|      | fundraising, business, investment, and program service activities outside the United States, or aggregate   |     |     | .,    |
| 45   | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  | 14b |     | Х     |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>  | 15  |     | Х     |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV   | 16  |     | Х     |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)  | 17  |     | Х     |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II   | 18  |     | Х     |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III   | 19  |     | Х     |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | Х     |

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

20b

| Part | Checklist of Required Schedules (continued)   |     |     |     |
|------|---|-----|-----|-----|
|      |   |     | Yes | No  |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |     |     |     |
|      | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | Х   |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the   |     |     |     |
|      | organization's current and former officers, directors, trustees, key employees, and highest compensated   |     |     | l   |
|      | employees? If "Yes," complete Schedule J  | 23  |     | Х   |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than   |     |     |     |
|      | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines   |     |     |     |
|      | 24b through 24d and complete Schedule K. If "No," go to line 25a  | 24a |     | Х   |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |     | Х   |
|      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   |     |     |     |
|      | to defease any tax-exempt bonds?  | 24c |     | Χ   |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |     | Х   |
|      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |     |     |     |
|      | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | Х   |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a  |     |     |     |
|      | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or  |     |     |     |
|      | 990-EZ? If "Yes," complete Schedule L, Part I   | 25b |     | Х   |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any  |     |     |     |
|      | current or former officers, directors, trustees, key employees, highest compensated employees, or   |     |     |     |
|      | disqualified persons? If "Yes," complete Schedule L, Part II  | 26  |     | Х   |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,  |     |     |     |
|      | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   |     |     |     |
|      | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |     | Х   |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L,   |     |     |     |
|      | Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |     |     | i   |
| а    | A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part IV  | 28a |     | Х   |
|      | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>   | 200 |     |     |
| b    | Schedule L. Part IV   | 28b |     | Х   |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)   | 200 |     | _^_ |
| C    | was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>  | 28c |     | Х   |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>  | 29  |     | X   |
| 30   | Did the organization receive more than \$23,000 in non-cash contributions? If res, complete schedule in   | 23  |     |     |
| 30   | conservation contributions? If "Yes," complete Schedule M   | 30  |     | v   |
| 24   | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>   | 31  |     | X   |
| 31   |   | 31  |     |     |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II   | 20  |     | V   |
| 22   |   | 32  |     | Х   |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  | 22  |     | V   |
| 24   | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | Х   |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,   | 24  |     | V   |
| 25-  | III, or IV, and Part V, line 1  | 34  |     | X   |
|      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | ^   |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled  | 256 |     | l   |
| 26   | entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," complete Schedule R, Part V, line 2   | 35b |     |     |
| 36   |   | 20  |     | v   |
| 27   | organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     | Х   |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> | 37  |     | ~   |
|      |   | 31  |     | Х   |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and  |     |     |     |
|      | 19? Note. All Form 990 filers are required to complete Schedule O   | 38  | Χ   |     |
| Par  |   |     | ı   |     |
|      | Check if Schedule O contains a response or note to any line in this Part V  |     | •   |     |
|      |   |     | Yes | No  |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |     |     |     |
| b    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |     |     |     |
| С    | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable   |     |     |     |
|      | gaming (gambling) winnings to prize winners?  | 1c  | Х   |     |

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |          |     |    |
|-----|--|----------|-----|----|
|     |  |          | Yes | No |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |     |    |
|     | Statements, filed for the calendar year ending with or within the year covered by this return 2a 1                                   |          |     |    |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                       | 2b       | Χ   |    |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)                           |          |     |    |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       |     | Χ  |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O                          | 3b       |     |    |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,              |          |     |    |
|     | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                   | 4a       |     | Х  |
| b   | If "Yes," enter the name of the foreign country:   |          |     |    |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                  |          |     |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                | 5a       |     | Х  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                     | 5b       |     | Χ  |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |     |    |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the                               | _        |     |    |
|     | organization solicit any contributions that were not tax deductible as charitable contributions?                                     | 6a       |     | Х  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or                       | ١        |     |    |
| _   | gifts were not tax deductible?   | 6b       |     |    |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |          |     |    |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods                          |          |     | V  |
|     | and services provided to the payor?  | 7a<br>7b |     | Х  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                      | 70       |     |    |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c       |     | Х  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  | 70       |     | _^ |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                      | 7e       |     | Х  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                         | 7f       |     | X  |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?     | 7g       |     |    |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.  | 7h       |     |    |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the                                 |          |     |    |
| •   | sponsoring organization have excess business holdings at any time during the year?   | 8        |     |    |
| 9   | Sponsoring organizations maintaining donor advised funds.  |          |     |    |
| а   | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |    |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                    | 9b       |     |    |
| 10  | Section 501(c)(7) organizations. Enter:  |          |     |    |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |    |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |          |     |    |
| 11  | Section 501(c)(12) organizations. Enter:   |          |     |    |
| а   | Gross income from members or shareholders  |          |     |    |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources   |          |     |    |
|     | against amounts due or received from them.)  |          |     |    |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                           | 12a      |     |    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     |    |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |    |
| а   | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |    |
|     | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.                             |          |     |    |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which   |          |     |    |
|     | the organization is licensed to issue qualified health plans   |          |     |    |
| С   | Enter the amount of reserves on hand   |          |     |    |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |     | Х  |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                            | 14b      |     |    |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                        |          |     |    |
|     | excess parachute payment(s) during the year  | 15       |     | Х  |
|     | If "Yes," see instructions and file Form 4720, Schedule N.   |          |     |    |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                      | 16       |     | Χ  |
|     | If "Yes," complete Form 4720, Schedule O.  |          |     |    |

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Part VI

| Sect | ion A. Governing Body and Management   |        |     |    |
|------|--|--------|-----|----|
|      |  |        | Yes | No |
| 1a   | Enter the number of voting members of the governing body at the end of the tax year  | 4      |     |    |
|      | If there are material differences in voting rights among members of the governing body, or   |        |     |    |
|      | if the governing body delegated broad authority to an executive committee or similar   |        |     |    |
|      | committee, explain in Schedule O.  |        |     |    |
| b    | Enter the number of voting members included in line 1a, above, who are independent 1b  | 4      |     |    |
| 2    | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |        |     |    |
|      | any other officer, director, trustee, or key employee?   | 2      | Χ   |    |
| 3    | Did the organization delegate control over management duties customarily performed by or under the direct  |        |     |    |
|      | supervision of officers, directors, or trustees, or key employees to a management company or other person?   | 3      |     | Χ  |
| 4    | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4      |     | Χ  |
| 5    | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5      |     | Χ  |
| 6    | Did the organization have members or stockholders?   | 6      |     | Χ  |
| 7a   | Did the organization have members, stockholders, or other persons who had the power to elect or appoint  |        |     |    |
|      | one or more members of the governing body?   | 7a     |     | Χ  |
| b    | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |        |     |    |
|      | stockholders, or persons other than the governing body?  | 7b     |     | Χ  |
| 8    | Did the organization contemporaneously document the meetings held or written actions undertaken during   |        |     |    |
|      | the year by the following:   |        |     |    |
| а    | The governing body?  | 8a     | Х   |    |
| b    | Each committee with authority to act on behalf of the governing body?  | 8b     | Х   |    |
| 9    | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached  |        |     |    |
|      | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9      |     | Χ  |
| Sect | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue (   | Code.  | )   |    |
|      |  |        | Yes | No |
| 10a  | Did the organization have local chapters, branches, or affiliates?   | 10a    |     | Χ  |
| b    | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   |        |     |    |
|      | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b    |     |    |
| 11a  |  | 11a    | Χ   |    |
| b    | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |        |     |    |
| 12a  | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a    | Χ   |    |
| b    | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b    | Χ   |    |
| С    | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  |        |     |    |
|      | describe in Schedule O how this was done   | 12c    | Χ   |    |
| 13   | Did the organization have a written whistleblower policy?  | 13     |     | Χ  |
| 14   | Did the organization have a written document retention and destruction policy?   | 14     |     | Χ  |
| 15   | Did the process for determining compensation of the following persons include a review and approval by   |        |     |    |
|      | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |        |     |    |
| а    | The organization's CEO, Executive Director, or top management official.  | 15a    |     | X  |
| b    | Other officers or key employees of the organization  | 15b    |     | Χ  |
|      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |        |     |    |
| 16a  | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   |        |     |    |
|      | with a taxable entity during the year?   | 16a    |     | X  |
| b    | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   |        |     |    |
|      | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard  |        |     |    |
|      | the organization's exempt status with respect to such arrangements?  | 16b    |     |    |
|      | ion C. Disclosure  |        |     |    |
| 17   | List the states with which a copy of this Form 990 is required to be filed   | .047,  |     |    |
| 18   | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 5   | υ1(C)  |     |    |
|      | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.    Value we have a value of the constant of the const |        |     |    |
| 40   | X Own website Another's website X Upon request Other (explain in Schedule O)   | ov     | ام  |    |
| 19   | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol  | cy, ar | u   |    |
| 20   | financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records:   |        |     |    |
| 20   |  |        |     |    |
|      | JOHN KREUTZMAN (412) 235-1737<br>7313 NOBLESTOWN ROAD, OAKDALE, PA 15071   |        |     |    |
|      | 10101100EE010111110110, 0111011EE, 111 1001 1  |        |     |    |

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|---|-----------------|------|---|
| ш | 1 <del>04</del> | Page | ı |

## Part VII

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| <u> </u>               | , ,   |      |                |                      |      |                                     | ,  | ,   | ,  |  |
|------------------------|---|------|----------------|----------------------|------|-------------------------------------|----|---|--|--|
| (A)<br>Name and Title  | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles<br>er an | Pos<br>neck<br>ss pe | rson | n both Highest compensated employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| (1) CHUCK SARGENT      | 2.00  |      |                |                      |      |                                     |    |   |  |  |
| VP OF MILITARY AFFAIRS | 0.00  | Х    |                |                      |      |                                     |    | 0   |  |  |
| (2) JEFF LUTZ          | 2.00  |      |                |                      |      |                                     |    |   |  |  |
| VP OF CIVILIAN AFFAIRS | 0.00  | Х    |                | Х                    |      |                                     |    | 0   |  |  |
| (3) JIM BRUNI          | 2.00  |      |                |                      |      |                                     |    |   |  |  |
| DIRECTOR               | 0.00  | Χ    |                |                      |      |                                     |    | 0   |  |  |
| (4) JOHN KREUTZMAN     | 8.00  |      |                |                      |      |                                     |    |   |  |  |
| TREASURER              | 0.00  | Χ    |                | Χ                    |      |                                     |    | 0   |  |  |
| (5) JOHN LEE           | 10.00   |      |                |                      |      |                                     |    |   |  |  |
| PRESIDENT              | 0.00  | Χ    |                | Χ                    |      |                                     |    | 0   |  |  |
| (6) KRISTI HILBERT     | 10.00   |      |                |                      |      |                                     |    |   |  |  |
| DIRECTOR               | 0.00  | Χ    |                |                      |      |                                     |    | 0   |  |  |
| (7) SHERI LEE          | 2.00  |      |                |                      |      |                                     |    |   |  |  |
| SECRETARY              | 0.00  | Χ    |                | Х                    |      |                                     |    | 0   |  |  |
| (8) TOM GALLANT        | 2.00  |      |                |                      |      |                                     |    |   |  |  |
| DIRECTOR               | 0.00  | Χ    |                |                      |      |                                     |    | 0   |  |  |
| (9)                    | <br>  |      |                |                      |      |                                     |    |   |  |  |
| (10)                   |   |      |                |                      |      |                                     |    |   |  |  |
| (11)                   |   |      |                |                      |      |                                     |    |   |  |  |
| (12)                   |   |      |                |                      |      |                                     |    |   |  |  |
| (13)                   |   |      |                |                      |      |                                     |    |   |  |  |
| (14)                   |   |      |                |                      |      |                                     |    |   |  |  |

HEROES SUPPORTING HEROES INC

| Pa           | Section A. Officers, Directors, Tru  | ıstees, Key Em  | ploye          | es,            | and                  | d Hi           | ghes   | t Co      | ompensated Em   | ployees (conti   | าued)                 |  |                    |
|--------------|--|---|----------------|----------------|----------------------|----------------|--|-----------|---|--|-----------------------|--|--------------------|
|              | (A)<br>Name and title  | (B) Average hours per week (list any hours for related organizations below dotted line) | box,           | unles<br>er an | Pos<br>neck<br>ss pe | rson<br>lirect | than of is both or/trust Highest compensated | an<br>ee) | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | con<br>f<br>org<br>ar | (F)<br>stimated<br>mount of<br>other<br>npensatir<br>rom the<br>ganization<br>d related<br>anization | f<br>on<br>on<br>d |
| (15)         |  |   |                |                |                      |                |  |           |   |  |                       |  |                    |
| (16)         |  |   |                |                |                      |                |  |           |   |  |                       |  |                    |
| (17)         |  |   |                |                |                      |                |  |           |   |  | †                     |  |                    |
| (18)         |  |   |                |                |                      |                |  |           |   |  |                       |  |                    |
| (19)         |  |   |                |                |                      |                |  |           |   |  |                       |  |                    |
| (20)         |  |   |                |                |                      |                |  |           |   |  | +                     |  |                    |
| (21)         |  |   |                |                |                      |                |  |           |   |  | <u> </u>              |  |                    |
| (22)         |  |   |                |                |                      |                |  |           |   |  | $\vdash$              |  |                    |
|              |  |   |                |                |                      |                |  |           |   |  | <del> </del>          |  |                    |
|              |  |   |                |                |                      |                |  |           |   |  | <u> </u>              |  |                    |
| (24)         |  |   |                |                |                      |                |  |           |   |  |                       |  |                    |
| (25)         |  |   |                |                |                      |                |  |           |   |  |                       |  |                    |
| 1b<br>c<br>d | Sub-total  | ection A  |                |                |                      |                |  | •         | 0   | (  | )                     |  | (                  |
| 2            | Total number of individuals (including but not line reportable compensation from the organization                | mited to those lis  | sted a         | abov           | /e) ۱                | vho            |  |           | T T   |  |                       |  |                    |
| 3            | Did the organization list any <b>former</b> officer, dire employee on line 1a? <i>If</i> "Yes," complete Sched   | ector, or trustee,  | -              | -              | -                    |                | _  |           |   |  | 3                     | Yes  | No<br>X            |
| 4            | For any individual listed on line 1a, is the sum of the organization and related organizations great individual. | ter than \$150,0  | 00? <i>l</i> i | f "Ye          | es,"                 | con            | nplete                                       | Sc        |   | 'n   | 4                     |  | X                  |
| 5            | Did any person listed on line 1a receive or accr   | rue compensatio   | n froi         | m ar           | າy u                 | nre            | ated   | orga      |   |  |                       |  |                    |
| Sec          | for services rendered to the organization? If "Yotion B. Independent Contractors                                 | es," complete Si  | cneau          | ile J          | tor                  | suc            | n pei  | rson      | <u>1</u>  |  | 5                     |  | X                  |
| 1            | Complete this table for your five highest compecompensation from the organization. Report coyear.                |   |                |                |                      |                |  |           |   |  | tax                   |  |                    |
|              | <b>(A)</b><br>Name and business add  | ress  |                |                |                      |                |  |           | (B) Description of serv   | vices  | (C<br>Comper          |  |                    |
|              |  |   |                |                |                      |                |  |           |   |  |                       |  | (                  |
|              |  |   |                |                |                      |                |  |           |   |  |                       |  | (                  |
|              |  |   |                |                |                      |                |  |           |   |  |                       |  | (                  |
| 2            | Total number of independent contractors (inclumore than \$100,000 of compensation from the                       | -   | ted to         | tho            | se                   | iste           | d abo  | ove)      | who received  |  |                       |  |                    |

## Part VIII Statement of Revenue

|  |              | Check if Schedule O contains  | a response or r                       | note to any line in | this Part VIII       |  |   |  |
|--|--------------|---|---------------------------------------|---------------------|----------------------|--|---|--|
|  |              |   |                                       |                     | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512–514 |
| fts, Grants<br>r Amounts                               | 1a<br>b<br>c | Federated campaigns   | 1b                                    | 0 0                 |                      | iovanae                                |   | 012 011  |
| Contributions, Gifts, Grants and Other Similar Amounts | e<br>f       | Government grants (contributions<br>All other contributions, gifts, grant<br>similar amounts not included above | ) <b>1e</b><br>s, and<br>/e <b>1f</b> | 11,000<br>152,152   |                      |  |   |  |
|  | g<br>h       | Noncash contributions included in lin <b>Total.</b> Add lines 1a–1f   |                                       | 0<br>▶              | 163,152              |  |   |  |
| Program Service Revenue                                | 2a<br>b      | Single Family House Rentals<br>WA Work Camp   |                                       | 531110<br>236000    | 21,600<br>5,000      | 21,600<br>5,000                        |   |  |
| ım Service   | c<br>d<br>e  |   |                                       |                     | 0 0                  |  |   |  |
| Progra   | f<br>g       | All other program service revenue <b>Total.</b> Add lines 2a–2f   | )                                     |                     | 0<br>26,600          |  |   |  |
|  | 3<br>4<br>5  | Investment income (including dividently other similar amounts).  Income from investment of tax-ex. Royalties    | empt bond proc                        | ▶                   | 23                   |  |   |  |
|  | 6a<br>b      | Gross rents   | (i) Real                              | (ii) Personal       |                      |  |   |  |
|  | c<br>d<br>7a | Rental income or (loss) Net rental income or (loss) Gross amount from sales of                                  | 0 (i) Securities                      |                     | 0                    |  |   |  |
|  | b            | assets other than inventory Less: cost or other basis and sales expenses  |                                       | 0                   |                      |  |   |  |
|  | c<br>d       | Gain or (loss)  |                                       |                     | 0                    |  |   |  |
| Other Revenue  | 8a           | Gross income from fundraising events (not including \$ of contributions reported on line 1 See Part IV, line 18 | c).<br><b>a</b>                       | 0                   |                      |  |   |  |
| )th  | b            | •   |                                       | 0                   |                      |  |   |  |
| 0  | с<br>9а      | Net income or (loss) from fundrais<br>Gross income from gaming activit<br>See Part IV, line 19                  | ies.                                  |                     | 0                    |  |   |  |
|  | b<br>c       | Less: direct expenses   | <b>b</b>                              | 0                   | 0                    |  |   |  |
|  | 10a          | Gross sales of inventory, less returns and allowances Less: cost of goods sold                                  | <b>a</b>                              | 0                   |                      |  |   |  |
|  | С            | Net income or (loss) from sales of  | inventory                             | Business Code       | 0                    |  |   |  |
|  | 11a          | ·   |                                       |                     | 0                    |  |   |  |
|  | b            |   |                                       |                     | 0                    |  |   |  |
|  | С            |   |                                       |                     | 0                    |  |   |  |
|  | d            | All other revenue   |                                       |                     | 0                    |  |   |  |
|  | е            | Total. Add lines 11a–11d  |                                       |                     | 0                    |  |   |  |
|  | 12           | Total revenue. See instructions   |                                       |                     | 189,775              | 26,600                                 | 0                                       | (  |

## **Statement of Functional Expenses**

| Part IX  | Statement of Functional Expenses |  |  |  |  |  |  |  |
|--|----------------------------------|--|--|--|--|--|--|--|
| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |                                  |  |  |  |  |  |  |  |
|  |                                  |  |  |  |  |  |  |  |

|    | Check if Schedule O contains a response or note to                         | o any line in this Pa | rt IX                                      |                                     |                                       |
|----|--|-----------------------|--|-------------------------------------|---------------------------------------|
|    | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII. | (A)<br>Total expenses | ( <b>B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1  | Grants and other assistance to domestic organizations                      |                       | '  |                                     | ·                                     |
|    | domestic governments. See Part IV, line 21                                 | 0                     |  |                                     |                                       |
| 2  | Grants and other assistance to domestic                                    |                       |  |                                     |                                       |
|    | individuals. See Part IV, line 22  | 0                     |  |                                     |                                       |
| 3  | Grants and other assistance to foreign                                     | -                     |  |                                     |                                       |
|    | organizations, foreign governments, and foreign                            |                       |  |                                     |                                       |
|    | individuals. See Part IV, lines 15 and 16                                  | 0                     |  |                                     |                                       |
| 4  | Benefits paid to or for members  | 0                     |  |                                     |                                       |
| 5  | Compensation of current officers, directors,                               | <u> </u>              |  |                                     |                                       |
| •  | trustees, and key employees  | 0                     |  | 0                                   |                                       |
| 6  | Compensation not included above, to disqualified                           | Ü                     |  |                                     |                                       |
| •  | persons (as defined under section 4958(f)(1)) and                          |                       |  |                                     |                                       |
|    | persons described in section 4958(c)(3)(B)                                 | 0                     |  |                                     |                                       |
| 7  | Other salaries and wages   | 10,850                | 8,680                                      | 2,170                               |                                       |
| 8  | Pension plan accruals and contributions (include                           | 10,000                | 0,000                                      | 2,170                               |                                       |
| 0  | section 401(k) and 403(b) employer contributions)                          | 0                     |  |                                     |                                       |
| 0  |  | 0                     |  |                                     |                                       |
| 9  | Other employee benefits  | 1,198                 | 050  | 240                                 |                                       |
| 10 | Payroll taxes  | 1,190                 | 958  | 240                                 |                                       |
| 11 | Fees for services (non-employees):   | 0                     |  |                                     |                                       |
| a  | Management   | 0                     |  |                                     |                                       |
| b  | Legal  | 0                     |  |                                     |                                       |
| C  | Accounting   | 0                     |  |                                     |                                       |
| d  | Lobbying   | 0                     |  |                                     |                                       |
| е  | Professional fundraising services. See Part IV, line 17.                   | 0                     |  |                                     |                                       |
| f  | Investment management fees   | 0                     |  |                                     |                                       |
| g  | Other. (If line 11g amount exceeds 10% of line 25, column                  |                       |  |                                     |                                       |
|    | (A) amount, list line 11g expenses on Schedule O.)                         | 7,892                 | 6,314                                      | 1,578                               |                                       |
| 12 | Advertising and promotion  | 1,263                 | 1,263                                      |                                     |                                       |
| 13 | Office expenses  | 9,200                 | 7,360                                      | 1,840                               |                                       |
| 14 | Information technology   | 0                     |  |                                     |                                       |
| 15 | Royalties  | 0                     |  |                                     |                                       |
| 16 | Occupancy  | 13,664                | 13,664                                     |                                     |                                       |
| 17 | Travel   | 439                   | 439  |                                     |                                       |
| 18 | Payments of travel or entertainment expenses                               |                       |  |                                     |                                       |
|    | for any federal, state, or local public officials                          | 0                     |  |                                     |                                       |
| 19 | Conferences, conventions, and meetings                                     | 0                     |  |                                     |                                       |
| 20 | Interest   | 0                     |  |                                     |                                       |
| 21 | Payments to affiliates   | 0                     |  |                                     |                                       |
| 22 | Depreciation, depletion, and amortization                                  | 2,602                 | 2,602                                      | 0                                   | 0                                     |
| 23 | Insurance  | 7,163                 |  | 7,163                               |                                       |
| 24 | Other expenses. Itemize expenses not covered                               |                       |  |                                     |                                       |
|    | above (List miscellaneous expenses in line 24e. If                         |                       |  |                                     |                                       |
|    | line 24e amount exceeds 10% of line 25, column                             |                       |  |                                     |                                       |
|    | (A) amount, list line 24e expenses on Schedule O.)                         |                       |  |                                     |                                       |
| а  | HERO SUPPORT NETWORK   | 7,378                 | 7,378                                      |                                     |                                       |
| b  | WEST ALLEGHENY WORK CAMP   | 19,723                | 19,723                                     |                                     |                                       |
| C  | PROJECT FOCUS  | 9,487                 | 9,487                                      |                                     |                                       |
| d  | HOME REPAIR AID - SUPPLIES, LABOR  | 88,942                | 88,942                                     |                                     |                                       |
| e  | All other expenses OPERATION SANTA   | 56,935                | 56,935                                     |                                     |                                       |
| 25 | Total functional expenses. Add lines 1 through 24e                         | 236,736               | 223,745                                    | 12,991                              | 0                                     |
| 26 | Joint costs. Complete this line only if the                                | 200,100               | 220,170                                    | 12,001                              | 0                                     |
| _0 | organization reported in column (B) joint costs                            |                       |  |                                     |                                       |
|    | from a combined educational campaign and                                   |                       |  |                                     |                                       |
|    | fundraising solicitation. Check here                                       |                       |  |                                     |                                       |
|    | <del>-</del>   |                       |  |                                     |                                       |
|    | following SOP 98-2 (ASC 958-720)   |                       |  |                                     |                                       |

## Part X Balance Sheet

|               |     | Check if Schedule O contains a response or  | note to any line in this Part  | X                        |     |                           |
|---------------|-----|---|--------------------------------|--------------------------|-----|---------------------------|
|               |     |   |                                | (A)<br>Beginning of year |     | <b>(B)</b><br>End of year |
|               | 1   | Cash—non-interest-bearing   |                                | 84,573                   | 1   | 75,618                    |
|               | 2   | Savings and temporary cash investments  |                                | 33,654                   | 2   | 10                        |
|               | 3   | Pledges and grants receivable, net  |                                | 0                        | 3   | 0                         |
|               | 4   | Accounts receivable, net  |                                | 0                        | 4   | 0                         |
|               | 5   | Loans and other receivables from current and for                                  | ormer officers, directors,     |                          |     |                           |
|               |     | trustees, key employees, and highest compens                                      | ated employees.                |                          |     |                           |
|               |     | Complete Part II of Schedule L  |                                | 0                        | 5   |                           |
|               | 6   | Loans and other receivables from other disqualified person                        | ons (as defined under section  |                          |     |                           |
|               |     | 4958(f)(1)), persons described in section 4958(c)(3)(B), a                        | and contributing employers and |                          |     |                           |
|               |     | sponsoring organizations of section 501(c)(9) voluntary e                         | mployees' beneficiary          |                          |     |                           |
| ets           |     | organizations (see instructions). Complete Part II of Sche                        | dule L                         | 0                        | 6   |                           |
| Assets        | 7   | Notes and loans receivable, net   |                                | 0                        | 7   | 0                         |
| ⋖             | 8   | Inventories for sale or use   |                                | 0                        | 8   |                           |
|               | 9   | Prepaid expenses and deferred charges   |                                | 0                        | 9   |                           |
|               | 10a | Land, buildings, and equipment: cost or   |                                |                          |     |                           |
|               |     | other basis. Complete Part VI of Schedule D                                       | <b>10a</b> 120,87              | 75                       |     |                           |
|               | b   | Less: accumulated depreciation  | <b>10b</b> 4,59                | 118,883                  | 10c | 116,281                   |
|               | 11  | Investments—publicly traded securities  |                                | 0                        | 11  | 0                         |
|               | 12  | Investments—other securities. See Part IV, line                                   | 11                             | 0                        | 12  | 0                         |
|               | 13  | Investments—program-related. See Part IV, line                                    | e 11                           | 0                        | 13  | 0                         |
|               | 14  | Intangible assets   |                                | 0                        | 14  | 0                         |
|               | 15  | Other assets. See Part IV, line 11  |                                | 0                        | 15  | 0                         |
|               | 16  | Total assets. Add lines 1 through 15 (must equ                                    |                                |                          | 16  | 191,909                   |
|               | 17  | Accounts payable and accrued expenses   |                                |                          | 17  | 157                       |
|               | 18  | Grants payable  |                                |                          | 18  |                           |
|               | 19  | Deferred revenue  |                                |                          | 19  |                           |
|               | 20  | Tax-exempt bond liabilities   |                                | 0                        | 20  |                           |
|               | 21  | Escrow or custodial account liability. Complete                                   |                                | 0                        | 21  |                           |
| S             | 22  | Loans and other payables to current and former                                    |                                |                          |     |                           |
| Liabilities   |     | trustees, key employees, highest compensated                                      |                                |                          |     |                           |
| į             |     | disqualified persons. Complete Part II of Sched                                   |                                | 0                        | 22  |                           |
| Ë             | 23  | Secured mortgages and notes payable to unrela                                     |                                | 0                        | 23  | 0                         |
|               | 24  | Unsecured notes and loans payable to unrelate                                     |                                |                          | 24  | 0                         |
|               | 25  | Other liabilities (including federal income tax, pa                               |                                |                          |     |                           |
|               |     | parties, and other liabilities not included on lines                              |                                |                          |     |                           |
|               |     | of Schedule D   |                                | 0                        | 25  | 184                       |
|               | 26  | Total liabilities. Add lines 17 through 25  |                                | 0                        | 26  | 341                       |
|               |     | Organizations that follow SFAS 117 (ASC 95  | 3) check here                  | 1                        |     |                           |
| S O           |     | complete lines 27 through 29, and lines 33 and                                    |                                |                          |     |                           |
| Š             | 27  | Unrestricted net assets   |                                | 84,573                   | 27  | 41,633                    |
| <u>ala</u>    | 28  | Temporarily restricted net assets   |                                |                          | 28  | 149,935                   |
| B             | 29  | Permanently restricted net assets   |                                |                          | 29  | 149,933                   |
| Fund Balances | 29  | •   |                                |                          | 29  |                           |
| or F          |     | Organizations that do not follow SFAS 117 (ASC958), complete lines 30 through 34. | check here  and                |                          |     |                           |
| ţ             | 30  | Capital stock or trust principal, or current funds                                |                                | 0                        | 30  |                           |
| 3S6           | 31  | Paid-in or capital surplus, or land, building, or e                               |                                |                          |     |                           |
| Ä             | 32  | Retained earnings, endowment, accumulated in                                      |                                |                          |     |                           |
| Net Assets    | 33  | Total net assets or fund balances   |                                |                          |     | 191,568                   |
| _             | 34  | Total liabilities and net assets/fund balances .                                  |                                |                          |     | 191,909                   |
|               |     |   |                                |                          |     |                           |

|      | Check if Schedule O contains a response or note to any line in this Part XI                                    |    |      |     |        |
|------|--|----|------|-----|--------|
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1  |      |     | 9,775  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2  |      | 23  | 6,736  |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3  |      | -4  | 6,961  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  |      | 23  | 37,110 |
| 5    | Net unrealized gains (losses) on investments   | 5  |      |     |        |
| 6    | Donated services and use of facilities   | 6  |      |     |        |
| 7    | Investment expenses  | 7  |      |     |        |
| 8    | Prior period adjustments   | 8  |      |     | 1,419  |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)   | 9  |      |     |        |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,             |    |      |     |        |
|      | column (B))  | 10 |      | 19  | 1,568  |
| Part |  |    |      |     |        |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                   |    |      |     |        |
|      |  |    |      | Yes | No     |
| 1    | Accounting method used to prepare the Form 990: X Cash Accrual Other   |    | _    |     |        |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in          |    |      |     |        |
|      | Schedule O.  |    |      |     |        |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                |    | . 2  | 1   | X      |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or         |    |      |     |        |
|      | reviewed on a separate basis, consolidated basis, or both:   |    |      |     |        |
|      | Separate basis Doth consolidated and separate basis  |    |      |     |        |
| b    | Were the organization's financial statements audited by an independent accountant?                             |    | . 2h | ,   | Х      |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a        |    |      |     |        |
|      | separate basis, consolidated basis, or both:   |    |      |     |        |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |    |      |     |        |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of |    |      |     |        |
| _    | the audit, review, or compilation of its financial statements and selection of an independent accountant?      |    | . 20 | :   |        |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in  |    |      |     |        |
|      | Schedule O.  |    |      |     |        |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in    |    |      |     |        |
|      | the Single Audit Act and OMB Circular A-133?   |    | . 3  |     |        |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the   |    |      |     |        |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits        |    | . 31 | ,   |        |

Form **990** (2018)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Name of the organization Employer identification number HEROES SUPPORTING HEROES INC 46-3646154 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. h Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . . . . 0 f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

|     | endar year (or fiscal year beginning in)  | (a) 2014               | (b) 2015             | (a) 2016             | (d) 2017          | (a) 2019        | (f) Total                               |
|-----|---|------------------------|----------------------|----------------------|-------------------|-----------------|---|
| _   | ······································  | (a) 2014               | <b>(b)</b> 2015      | (c) 2016             | <b>(d)</b> 2017   | <b>(e)</b> 2018 | <b>(f)</b> Total                        |
| 1   | Gifts, grants, contributions, and   |                        |                      |                      |                   |                 |   |
|     | membership fees received. (Do not   |                        | 222 222              | 104.045              | 0.45.000          | 470.450         | 202.046                                 |
| •   | include any "unusual grants.")  |                        | 280,362              | 181,945              | 245,390           | 173,152         | 880,849                                 |
| 2   | Tax revenues levied for the   |                        |                      |                      |                   |                 |   |
|     | organization's benefit and either paid  |                        |                      |                      |                   |                 |   |
| •   | to or expended on its behalf  |                        |                      |                      |                   |                 | (                                       |
| 3   | The value of services or facilities furnished by a governmental unit to the   |                        |                      |                      |                   |                 |   |
|     | organization without charge   |                        |                      |                      |                   |                 | (                                       |
| 4   |   | 0                      | 280,362              | 181,945              | 245,390           | 173,152         | 880,849                                 |
| 5   | <b>Total.</b> Add lines 1 through 3   | U                      | 200,302              | 101,945              | 245,590           | 173,132         | 000,048                                 |
| 3   | each person (other than a   |                        |                      |                      |                   |                 |   |
|     | governmental unit or publicly   |                        |                      |                      |                   |                 |   |
|     | supported organization) included on   |                        |                      |                      |                   |                 |   |
|     | line 1 that exceeds 2% of the amount  |                        |                      |                      |                   |                 |   |
|     | shown on line 11, column (f)  |                        |                      |                      |                   |                 |   |
| 6   | Public support. Subtract line 5 from line 4   |                        |                      |                      |                   |                 | 880,849                                 |
|     | ction B. Total Support  |                        |                      |                      |                   |                 | 000,040                                 |
|     | endar year (or fiscal year beginning in)  | (a) 2014               | <b>(b)</b> 2015      | (c) 2016             | (d) 2017          | (e) 2018        | (f) Total                               |
| 7   | Amounts from line 4   | 0                      | 280,362              | 181,945              | 245,390           | 173,152         | 880,849                                 |
| 8   | Gross income from interest, dividends,  | -                      | ,                    | , , , , ,            | .,                | -, -            | , |
|     | payments received on securities loans,  |                        |                      |                      |                   |                 |   |
|     | rents, royalties, and income from   |                        |                      |                      |                   |                 |   |
|     | similar sources   |                        |                      |                      | 69                | 23              | 92                                      |
| 9   | Net income from unrelated business  |                        |                      |                      |                   |                 |   |
|     | activities, whether or not the business is  |                        |                      |                      |                   |                 |   |
|     | regularly carried on  |                        |                      |                      |                   |                 | (                                       |
| 10  | Other income. Do not include gain or  |                        |                      |                      |                   |                 |   |
|     | loss from the sale of capital assets  |                        |                      |                      |                   |                 |   |
|     | (Explain in Part VI.)   |                        | 775                  | 2,366                | 1,981             | 0               | 5,122                                   |
| 11  | Total support. Add lines 7 through 10   |                        |                      |                      |                   |                 | 886,063                                 |
| 12  | Gross receipts from related activities, etc. (see   | ee instructions)       |                      |                      |                   | 12              | 880,849                                 |
| 13  | First five years. If the Form 990 is for the or   |                        |                      |                      |                   |                 | _                                       |
|     | organization, check this box and <b>stop here</b> .   |                        |                      |                      |                   |                 | <b>▶</b> X                              |
| Sec | ction C. Computation of Public Sup  | port Percenta          | ige                  |                      |                   |                 |   |
| 14  | Public support percentage for 2018 (line 6, c   | olumn (f) divided b    | y line 11, column (1 | 5))                  |                   | 14              | 0.00%                                   |
| 15  | Public support percentage from 2017 Schedu  | ule A, Part II, line 1 | 4                    |                      |                   | 15              | 0.00%                                   |
| 16a | 33 1/3% support test—2018. If the organization  |                        |                      |                      | •                 |                 |   |
|     | and <b>stop here</b> . The organization qualifies as  | a publicly support     | ed organization .    |                      |                   |                 |   |
| b   | 33 1/3% support test—2017. If the organization  | ation did not check    | a box on line 13 o   | r 16a, and line 15 i | s 33 1/3% or more | , check this    | -                                       |
|     | box and <b>stop here.</b> The organization qualified  | es as a publicly sup   | ported organizatio   | n                    |                   |                 | ▶                                       |
| 17a | 10%-facts-and-circumstances test—2018   | •                      |                      |                      | •                 |                 |   |
|     | 10% or more, and if the organization meets t  |                        |                      |                      |                   |                 |   |
|     | Part VI how the organization meets the "facts   |                        | •                    | •                    |                   |                 | , r                                     |
|     | organization.   |                        |                      |                      |                   |                 | · · · · · <b>▶</b> <u> </u>             |
| b   | <b>10%-facts-and-circumstances test—2017</b> 15 is 10% or more, and if the organization materials of the organization of the organization materials of the organization of the organi |                        |                      |                      |                   | ne              |   |
|     | Explain in Part VI how the organization meet  |                        |                      |                      |                   | lv              |   |
|     | supported organization  |                        |                      | -                    |                   | •               |   |
| 18  | <b>Private foundation.</b> If the organization did r  | not check a box on     | line 13 16a 16h      | 17a or 17h check     | this box and see  |                 |   |
|     | instructions  |                        |                      |                      |                   |                 |   |

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec       | ction A. Public Support  | ,                 |                    | / 1              | ,                    |                 |                  |
|-----------|--|-------------------|--------------------|------------------|----------------------|-----------------|------------------|
| Cale      | ndar year (or fiscal year beginning in)  | (a) 2014          | <b>(b)</b> 2015    | (c) 2016         | (d) 2017             | <b>(e)</b> 2018 | <b>(f)</b> Total |
| 1         | Gifts, grants, contributions, and membership fees  |                   |                    |                  |                      |                 |                  |
| •         | received. (Do not include any "unusual grants.")   |                   |                    |                  |                      |                 | 0                |
| 2         | Gross receipts from admissions, merchandise sold or services performed, or facilities    |                   |                    |                  |                      |                 |                  |
|           | furnished in any activity that is related to the   |                   |                    |                  |                      |                 |                  |
|           | organization's tax-exempt purpose  |                   |                    |                  |                      |                 | 0                |
| 3         | Gross receipts from activities that are not an   |                   |                    |                  |                      |                 |                  |
|           | unrelated trade or business under section 513  |                   |                    |                  |                      |                 | 0                |
| 4         | Tax revenues levied for the  |                   |                    |                  |                      |                 |                  |
|           | organization's benefit and either paid to  |                   |                    |                  |                      |                 | _                |
|           | or expended on its behalf  |                   |                    |                  |                      |                 | 0                |
| 5         | The value of services or facilities  |                   |                    |                  |                      |                 |                  |
|           | furnished by a governmental unit to the  |                   |                    |                  |                      |                 |                  |
| _         | organization without charge  | 0                 | 0                  |                  | 0                    | 0               | 0                |
| 6         | Total. Add lines 1 through 5   | 0                 | 0                  | 0                | 0                    | 0               | 0                |
| 7a        | Amounts included on lines 1, 2, and 3  |                   |                    |                  |                      |                 | 0                |
|           | received from disqualified persons   |                   |                    |                  |                      |                 | U                |
| b         | Amounts included on lines 2 and 3  |                   |                    |                  |                      |                 |                  |
|           | received from other than disqualified  |                   |                    |                  |                      |                 |                  |
|           | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year   |                   |                    |                  |                      |                 | 0                |
| •         | Add lines 7a and 7b  | 0                 | 0                  | 0                | 0                    | 0               |                  |
| 8         | Public support (Subtract line 7c from  | U                 | U                  |                  | 0                    | 0               |                  |
| 0         | line 6.)   |                   |                    |                  |                      |                 | 0                |
| Sec       | ction B. Total Support   |                   |                    |                  |                      |                 |                  |
|           | ndar year (or fiscal year beginning in)  | (a) 2014          | <b>(b)</b> 2015    | (c) 2016         | (d) 2017             | <b>(e)</b> 2018 | (f) Total        |
| 9         | Amounts from line 6  | 0                 | 0                  | 0                | 0                    | 0               | 0                |
| 10a       | Gross income from interest, dividends,   |                   |                    |                  |                      |                 |                  |
|           | payments received on securities loans, rents,  |                   |                    |                  |                      |                 |                  |
|           | royalties, and income from similar sources   |                   |                    |                  |                      |                 | 0                |
| b         | Unrelated business taxable income (less  |                   |                    |                  |                      |                 |                  |
|           | section 511 taxes) from businesses   |                   |                    |                  |                      |                 |                  |
|           | acquired after June 30, 1975   |                   |                    |                  |                      |                 | 0                |
| С         | Add lines 10a and 10b  | 0                 | 0                  | 0                | 0                    | 0               | 0                |
| 11        | Net income from unrelated business   |                   |                    |                  |                      |                 |                  |
|           | activities not included in line 10b, whether   |                   |                    |                  |                      |                 |                  |
|           | or not the business is regularly carried on .  |                   |                    |                  |                      |                 | 0                |
| 12        | Other income. Do not include gain or   |                   |                    |                  |                      |                 |                  |
|           | loss from the sale of capital assets   |                   |                    |                  |                      |                 |                  |
|           | (Explain in Part VI.)  |                   |                    |                  |                      |                 | 0                |
| 13        | Total support. (Add lines 9, 10c, 11,  |                   |                    | _                | _                    | _               | _                |
|           | and 12.)   | 0                 | 0                  | 0                | 0                    | 0               | 0                |
| 14        | First five years. If the Form 990 is for the organization should this have and stop have |                   |                    |                  |                      |                 | . □              |
| -         | organization, check this box and stop here .   |                   |                    |                  |                      |                 |                  |
|           | ction C. Computation of Public Sup   |                   |                    | n)               |                      | 45              | 0.000/           |
| 15        | Public support percentage for 2018 (line 8, co   | . ,               | • ,                | **               |                      | 15<br>16        | 0.00%            |
| <u>16</u> | Public support percentage from 2017 Scheduction D. Computation of Investment             |                   |                    |                  |                      | 10              | 0.00%            |
| 17        | Investment income percentage for 2018 (line  |                   |                    | olumn (f\)       |                      | 17              | 0.00%            |
| 18        | Investment income percentage for 2017 Sci  |                   |                    |                  |                      | 18              | 0.00%            |
|           | 33 1/3% support tests—2018. If the organiz   |                   |                    |                  |                      |                 | 0.00 /0          |
| ·ou       | not more than 33 1/3%, check this box and <b>st</b>                                      |                   |                    |                  |                      |                 | • 🗆              |
| b         | 33 1/3% support tests—2017. If the organiz   |                   |                    |                  | -                    |                 | <u></u>          |
|           | line 18 is not more than 33 1/3%, check this b   |                   |                    |                  |                      |                 | ▶ 🗌              |
| 20        | Private foundation. If the organization did no   | nt check a hox on | line 14 19a or 19h | check this hox a | and see instructions | <b>.</b>        | ►Ī               |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
|     |     |    |
| 1   |     |    |
|     |     |    |
| 2   |     |    |
|     |     |    |
| 3a  |     |    |
| 3b  |     |    |
| JU  |     |    |
| 3с  |     |    |
| 30  |     |    |
| 4a  |     |    |
| .,_ |     |    |
| 4b  |     |    |
|     |     |    |
| 4c  |     |    |
|     |     |    |
| 5a  |     |    |
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| 5b  |     |    |
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| _   |     |    |
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| Ja  |     |    |
| 9b  |     |    |
|     |     |    |
| 9с  |     |    |
|     |     |    |
| 10a |     |    |
|     |     |    |
| 10b |     |    |

| Schedu | le A (Form 990 or 990-EZ) 2018 HEROES SUPPORTING HEROES INC  | 46-3646154                 | F       | age <b>5</b> |
|--------|--|----------------------------|---------|--------------|
| Part   | Supporting Organizations (continued)   |                            | _       | 1            |
|        |  |                            | Yes     | No           |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?  |                            |         |              |
| а      | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  | 44.                        |         |              |
| b      | A family member of a person described in (a) above?  | 111                        | _       |              |
| C      | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Pa</b>   |                            |         |              |
|        | ion B. Type I Supporting Organizations   | 110                        |         |              |
|        | - Jr   |                            | Yes     | No           |
| 1      | Did the directors, trustees, or membership of one or more supported organizations have the power to  |                            |         |              |
|        | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during th  | e                          |         |              |
|        | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or  | or                         |         |              |
|        | controlled the organization's activities. If the organization had more than one supported organization,  |                            |         |              |
|        | describe how the powers to appoint and/or remove directors or trustees were allocated among the suppor   |                            |         |              |
| _      | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1                          |         |              |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported  | 4                          |         |              |
|        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Pa VI how providing such benefit carried out the purposes of the supported organization(s) that operated,           | art                        |         |              |
|        | supervised, or controlled the supporting organization.   | 2                          |         |              |
| Secti  | ion C. Type II Supporting Organizations  |                            |         |              |
| 0001   | on or type it dapperting organizations   |                            | Yes     | No           |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directo   | ors                        |         |              |
|        | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control  |                            |         |              |
|        | or management of the supporting organization was vested in the same persons that controlled or manage  | ·d                         |         |              |
|        | the supported organization(s).   | 1                          |         |              |
| Secti  | ion D. All Type III Supporting Organizations   |                            | 1       | 1            |
| _      |  | _                          | Yes     | No           |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |                            |         |              |
|        | organization's tax year, (i) a written notice describing the type and amount of support provided during the year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of |                            |         |              |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provide   |                            |         |              |
| 2      | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support   |                            |         |              |
| _      | organization(s) or (ii) serving on the governing body of a supported organization? <i>If</i> "No," explain in <b>Part</b> \(\bar{V}\)  |                            |         |              |
|        | the organization maintained a close and continuous working relationship with the supported organization(s  |                            |         |              |
| 3      | By reason of the relationship described in (2), did the organization's supported organizations have a  |                            |         |              |
|        | significant voice in the organization's investment policies and in directing the use of the organization's   |                            |         |              |
|        | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's  |                            |         |              |
|        | supported organizations played in this regard.   | 3                          |         |              |
| Secti  | on E. Type III Functionally Integrated Supporting Organizations  |                            |         |              |
| 1<br>a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the ye  The organization satisfied the Activities Test. Complete line 2 below.  | ar ( <b>see instructio</b> | ns).    |              |
| b      | The organization is the parent of each of its supported organizations. Complete line 3 below.  |                            |         |              |
| С      | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.   | ent entity (see instr      | uctions | s).          |
| 2      | Activities Test. Answer (a) and (b) below.   | . —                        | Yes     | No           |
| а      | Did substantially all of the organization's activities during the tax year directly further the exempt purposes  |                            |         |              |
|        | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>  |                            |         |              |
|        | those supported organizations and explain how these activities directly furthered their exempt purpos  |                            |         |              |
|        | how the organization was responsive to those supported organizations, and how the organization determine that these activities constituted substantially all of its activities.  | _                          |         |              |
| b      | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or m   | ore 2a                     |         |              |
| J      | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> to   |                            |         |              |
|        | reasons for the organization's position that its supported organization(s) would have engaged in these   |                            |         |              |
|        | activities but for the organization's involvement.   | 2b                         |         |              |
| 3      | Parent of Supported Organizations. Answer (a) and (b) below.   |                            |         |              |
| а      | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |                            |         |              |
|        | trustees of each of the supported organizations? Provide details in Part VI.   | 3a                         | $\perp$ |              |
| b      | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of   |                            |         |              |
|        | of its supported organizations? If "Ves" describe in Part VI the role played by the organization in this rega  | ard 3h                     |         | i            |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C  | Organi    | zations                     |                                |
|---|-----------|-----------------------------|--------------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifyir instructions. All other Type III non-functionally integrated supporting orga | •         | , ,                         | ,                              |
| Section A - Adjusted Net Income   |           | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain   | 1         |                             | (1 /                           |
| 2 Recoveries of prior-year distributions  | 2         |                             |                                |
| 3 Other gross income (see instructions)   | 3         |                             |                                |
| 4 Add lines 1 through 3.  | 4         | 0                           | 0                              |
| 5 Depreciation and depletion  | 5         |                             |                                |
| 6 Portion of operating expenses paid or incurred for production or  |           |                             |                                |
| collection of gross income or for management, conservation, or  |           |                             |                                |
| maintenance of property held for production of income (see instructions)  | 6         |                             |                                |
| 7 Other expenses (see instructions)   | 7         |                             |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).   | 8         | 0                           | 0                              |
| Section B - Minimum Asset Amount  |           | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see   |           |                             |                                |
| instructions for short tax year or assets held for part of year):   |           |                             |                                |
| a Average monthly value of securities   | 1a        |                             |                                |
| <b>b</b> Average monthly cash balances  | 1b        |                             |                                |
| c Fair market value of other non-exempt-use assets  | 1c        |                             |                                |
| d Total (add lines 1a, 1b, and 1c)  | 1d        | 0                           | 0                              |
| e Discount claimed for blockage or other  |           |                             |                                |
| factors (explain in detail in <b>Part VI</b> ):   |           |                             |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets  | 2         |                             |                                |
| 3 Subtract line 2 from line 1d.   | 3         | 0                           | 0                              |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,  |           |                             |                                |
| see instructions).  | 4         | 0                           | 0                              |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5         | 0                           | 0                              |
| 6 Multiply line 5 by .035.  | 6         | 0                           | 0                              |
| 7 Recoveries of prior-year distributions  | 7         | 0                           | 0                              |
| 8 Minimum Asset Amount (add line 7 to line 6)   | 8         | 0                           | 0                              |
| Section C - Distributable Amount  |           |                             | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)   | 1         |                             | 0                              |
| 2 Enter 85% of line 1   | 2         |                             | 0                              |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)  | 3         |                             | 0                              |
| 4 Enter greater of line 2 or line 3.  | 4         |                             | 0                              |
| 5 Income tax imposed in prior year  | 5         |                             |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to  |           |                             |                                |
| emergency temporary reduction (see instructions).   | 6         |                             | 0                              |
| 7 Check here if the current year is the organization's first as a non-functiona instructions).  | lly integ | rated Type III supporting o | organization (see              |

| Part '  | Type III Non-Functionally Integrated 509(a)(3                        | ) Supporting Organi         | zations (continued)                    |   |
|---------|--|-----------------------------|--|---|
| Section | on D - Distributions   |                             |  | Current Year                              |
| 1       | Amounts paid to supported organizations to accomplish exe            | empt purposes               |  |   |
| 2       | Amounts paid to perform activity that directly furthers exempt       | ot purposes of supported    |  |   |
|         | organizations, in excess of income from activity                     |                             |  |   |
| 3       | Administrative expenses paid to accomplish exempt purpos             | es of supported organiza    | ations                                 |   |
| 4       | Amounts paid to acquire exempt-use assets                            |                             |  |   |
| 5       | Qualified set-aside amounts (prior IRS approval required)            |                             |  |   |
| 6       | Other distributions (describe in <b>Part VI</b> ). See instructions. |                             |  |   |
| 7       | Total annual distributions. Add lines 1 through 6.                   |                             |  | 0   |
| 8       | Distributions to attentive supported organizations to which the      | ne organization is respor   | nsive                                  |   |
| -       | (provide details in <b>Part VI</b> ). See instructions.              |                             |  |   |
| 9       | Distributable amount for 2018 from Section C, line 6                 |                             |  | 0   |
| 10      | Line 8 amount divided by line 9 amount                               |                             |  | 0.000                                     |
|         | Section E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
| 1_      | Distributable amount for 2018 from Section C, line 6                 |                             |  | 0   |
| 2       | Underdistributions, if any, for years prior to 2018                  |                             |  |   |
|         | (reasonable cause required—explain in Part VI). See                  |                             |  |   |
|         | instructions.  |                             |  |   |
| 3       | Excess distributions carryover, if any, to 2018                      |                             |  |   |
| a       | From 2013  |                             |  |   |
| b       | From 2014  |                             |  |   |
| C       | From 2015  |                             |  |   |
| d       | From 2016  |                             |  |   |
| е       | From 2017  |                             |  |   |
| f       | Total of lines 3a through e  | 0                           |  |   |
| g       | Applied to underdistributions of prior years                         |                             | 0                                      |   |
| h       | Applied to 2018 distributable amount                                 |                             |  | 0   |
| i       | Carryover from 2013 not applied (see instructions)                   |                             |  |   |
| j_      | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                    | 0                           |  |   |
| 4       | Distributions for 2018 from  |                             |  |   |
| -       | Section D, line 7: \$ 0  |                             |  |   |
|         | Applied to underdistributions of prior years                         |                             | 0                                      |   |
| b       | Applied to 2018 distributable amount                                 |                             |  | 0   |
| C       | Tromainage: Gabriage into 14 and 15 from 1.                          | 0                           |  |   |
| 5       | Remaining underdistributions for years prior to 2018, if             |                             |  |   |
|         | any. Subtract lines 3g and 4a from line 2. For result                |                             |  |   |
|         | greater than zero, explain in <b>Part VI</b> . See instructions.     |                             | 0                                      |   |
| 6       | Remaining underdistributions for 2018. Subtract lines 3h             |                             |  |   |
|         | and 4b from line 1. For result greater than zero, explain in         |                             |  |   |
|         | Part VI. See instructions.   |                             |  | 0   |
| 7       | Excess distributions carryover to 2019. Add lines 3j                 |                             |  |   |
|         | and 4c.  | 0                           |  |   |
| 8       | Breakdown of line 7:   |                             |  |   |
| a       | Excess from 2014 0   |                             |  |   |
| b       | Excess from 2015 0   |                             |  |   |
| C       | Excess from 2016 0   |                             |  |   |
| d       | Excess from 2017   |                             |  |   |
| е       | Excess from 2018   |                             |  |   |

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | or the organization   | Employer identification number               |
|--------|---|--|
| HERO   | OES SUPPORTING HEROES INC   | 46-3646154                                   |
| Part   |   | ds or Accounts.                              |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 6.                             |  |
|        | (a) Donor advised funds   | (b) Funds and other accounts                 |
| 1      | Total number at end of year   |  |
| 2      | Aggregate value of contributions to (during year)   |  |
| 3      | Aggregate value of grants from (during year)  |  |
| 4      | Aggregate value at end of year  |  |
| 5      | Did the organization inform all donors and donor advisors in writing that the assets held in          | donor advised                                |
|        | funds are the organization's property, subject to the organization's exclusive legal control?         |  |
| 6      | Did the organization inform all grantees, donors, and donor advisors in writing that grant fu         |  |
| -      | only for charitable purposes and not for the benefit of the donor or donor advisor, or for an         |  |
|        | conferring impermissible private benefit?   |  |
| Dart   | t II Conservation Easements.  |  |
| rait   |   |  |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 7.                             |  |
| 1      | Purpose(s) of conservation easements held by the organization (check all that apply).                 | . af a biotonia allusinan antant lanad ana a |
|        |   | of a historically important land area        |
|        | Protection of natural habitat Preservation  | of a certified historic structure            |
|        | Preservation of open space  |  |
| 2      | Complete lines 2a through 2d if the organization held a qualified conservation contribution           | in the form of a conservation                |
|        | easement on the last day of the tax year.   | Held at the End of the Tax Year              |
| а      | Total number of conservation easements  | 2a   |
| b      | Total acreage restricted by conservation easements  |  |
|        | Number of conservation easements on a certified historic structure included in (a)                    |  |
| d      | Number of conservation easements included in (c) acquired after 7/25/06, and not on a                 |  |
|        | historic structure listed in the National Register  | 2d   |
| 3      | Number of conservation easements modified, transferred, released, extinguished, or term               |  |
|        | the tax year •  |  |
| 4      | Number of states where property subject to conservation easement is located                           |  |
| 5      | Does the organization have a written policy regarding the periodic monitoring, inspection,            | handling of                                  |
|        | violations, and enforcement of the conservation easements it holds?                                   | Yes No                                       |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing of | onservation easements during the year        |
|        | •   |  |
| 7      | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conse    | rvation easements during the year            |
|        | <b>&gt;</b> \$  | - ,  |
| 8      | Does each conservation easement reported on line 2(d) above satisfy the requirements of               | section 170(h)(4)(B)(i)                      |
|        | and section 170(h)(4)(B)(ii)?   |  |
| 9      | In Part XIII, describe how the organization reports conservation easements in its revenue             | and expense statement, and                   |
|        | balance sheet, and include, if applicable, the text of the footnote to the organization's finar       |  |
|        | organization's accounting for conservation easements.   |  |
| Part   | Organizations Maintaining Collections of Art, Historical Treasures, or                                | Other Similar Assets.                        |
|        | Complete if the organization answered "Yes" on Form 990, Part IV, line 8.                             |  |
| 1a     | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re           | venue statement and balance sheet            |
|        | works of art, historical treasures, or other similar assets held for public exhibition, education     |  |
|        | public service, provide, in Part XIII, the text of the footnote to its financial statements that      |  |
| b      | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reven            |  |
| -      | works of art, historical treasures, or other similar assets held for public exhibition, education     |  |
|        | public service, provide the following amounts relating to these items:                                | ,  |
|        | (i) Revenue included on Form 990. Part VIII. line 1   | <b>▶</b> \$                                  |
|        | (i) Revenue included on Form 990, Part VIII, line 1   | • • • • • • • • • • • • • • • • • • •        |
| 2      | If the organization received or held works of art, historical treasures, or other similar asset       |  |
| _      | following amounts required to be reported under SFAS 116 (ASC 958) relating to these ite              | - · · · · · · · · · · · · · · · · · · ·      |
| 9      | Revenue included on Form 990, Part VIII, line 1   |  |
|        | Assets included in Form 990. Part X   |  |

| Part   | Organizations Maintaining C  | Collections of A     | rt, Histo      | rical Tre    | asures, or       | Other     | Similar Asset       | t <b>s</b> (conti | nued)          |       |
|--------|--|----------------------|----------------|--------------|------------------|-----------|---------------------|-------------------|----------------|-------|
| 3      | Using the organization's acquisition, ac   | ccession, and othe   | r records,     | check any    | of the followi   | ing tha   | t are a significant | use of it         | S              |       |
|        | collection items (check all that apply):   |                      | _              | 1            |                  |           |                     |                   |                |       |
| а      | Public exhibition  |                      | d              |              | exchange pr      | -         |                     |                   |                |       |
| b      | Scholarly research   |                      | е              | Other        |                  |           |                     |                   |                |       |
| С      | Preservation for future generations  | S                    |                |              |                  |           |                     |                   |                |       |
| 4      | Provide a description of the organization XIII.                                  | on's collections and | d explain h    | ow they fu   | ırther the orga  | anizatio  | on's exempt purp    | ose in Pa         | art            |       |
| 5      | During the year, did the organization so assets to be sold to raise funds rather |                      |                |              |                  |           |                     | ☐ Y               | 🖂              | No    |
| Dow    |  |                      | ieu as pai     | t of the of  | yanızalıdı 5 C   | Ollectic  | лт                  |                   | <del>;</del> 5 | NO    |
| Part   | Escrow and Custodial Arrar<br>Complete if the organization a                     |                      | on Form (      | OON Dart     | : IV line 0 c    | or ronc   | orted an amour      | nt on Fo          | m              |       |
|        | 990, Part X, line 21.  | ilisweled les        | OII I OIIII S  | 990, Fait    | . IV, IIIIG 3, C | л төрс    | nted an amour       | it off f of       | 111            |       |
|        | Is the organization an agent, trustee, c   | ustodian or other i  | ntermediar     | v for conti  | ributions or of  | her as    | sets not            |                   |                |       |
|        | included on Form 990, Part X?  |                      |                | -            |                  |           |                     | Y                 | es             | No    |
| b      | If "Yes," explain the arrangement in Pa  |                      |                |              |                  |           |                     |                   |                |       |
|        |  |                      |                |              |                  |           |                     | Amount            |                |       |
| С      | Beginning balance  |                      |                |              |                  | 1         | С                   |                   |                |       |
| d      | Additions during the year  |                      |                |              |                  | 10        |                     |                   |                |       |
| е      | Distributions during the year  |                      |                |              |                  | 10        |                     |                   |                |       |
| f      | Ending balance   |                      |                |              |                  | 1         |                     |                   |                | 0     |
| 2a     | Did the organization include an amoun  |                      |                |              |                  |           |                     |                   | s X            | No    |
| b      | If "Yes," explain the arrangement in Pa  | rt XIII. Check here  | if the expl    | anation ha   | as been provi    | ded on    | Part XIII           |                   |                |       |
| Part   |  |                      |                |              |                  |           |                     |                   |                |       |
|        | Complete if the organization a   |                      |                |              |                  | I         |                     |                   |                |       |
| 4.     | De nin nin no efere en belen es  | (a) Current year     | <b>(b)</b> Pri | or year      | (c) Two years    | back      | (d) Three years bac | k (e) Fo          | ur years       | back  |
| 1a     | Beginning of year balance  |                      |                |              |                  |           |                     | _                 |                |       |
| b      | Contributions  |                      |                |              |                  |           |                     |                   |                |       |
| С      | Net investment earnings, gains, and losses                                       |                      |                |              |                  |           |                     |                   |                |       |
| d      | Grants or scholarships   |                      |                |              |                  |           |                     |                   |                |       |
| e      | Other expenditures for facilities  |                      |                |              |                  |           |                     |                   |                |       |
|        | and programs   |                      |                |              |                  |           |                     |                   |                |       |
| f      | Administrative expenses  |                      |                |              |                  |           |                     |                   |                | -     |
| g      | End of year balance  | (                    | )              | 0            |                  | 0         |                     | 0                 |                | 0     |
| 2      | Provide the estimated percentage of the  | e current year end   | d balance (    | line 1g, co  | olumn (a)) hel   | d as:     |                     |                   |                |       |
| а      | Board designated or quasi-endowment  |                      | %              |              |                  |           |                     |                   |                |       |
| b      | Permanent endowment  | <u></u>              |                |              |                  |           |                     |                   |                |       |
| С      | Temporarily restricted endowment   | <b>▶</b> %           | _              |              |                  |           |                     |                   |                |       |
| 3a     | The percentages on lines 2a, 2b, and 2 Are there endowment funds not in the      |                      |                | n that are   | hold and ada     | minicto   | rad for the         |                   |                |       |
| Ja     | organization by:   | possession of the    | organizatio    | ni tilat aic | ricia aria adi   | IIIIIISIC | red for the         |                   | Yes            | No    |
|        | (i) unrelated organizations  |                      |                |              |                  |           |                     | 3a(i)             |                |       |
|        | (ii) related organizations   |                      |                |              |                  |           |                     | 3a(ii)            |                |       |
| b      | If "Yes" on line 3a(ii), are the related or                                      |                      |                |              |                  |           |                     | 3b                |                |       |
| 4      | Describe in Part XIII the intended uses  | of the organizatio   | n's endowr     | ment funds   | S.               |           |                     | '                 |                |       |
| Part   | VI Land, Buildings, and Equipr   | ment.                |                |              |                  |           |                     |                   |                |       |
|        | Complete if the organization a   | nswered "Yes"        | on Form 9      | 990, Part    | IV, line 11a     | a. See    | Form 990, Pai       | t X, line         | 10.            |       |
|        | Description of property  | (a) Cost or o        |                | . ,          | or other basis   | • •       | ) Accumulated       | ( <b>d</b> ) B    | ook value      | 9     |
|        |  | (invest              |                | ,            | other)           |           | depreciation        |                   |                | 0.00= |
| 1a     | Land   | -                    | 0              |              | 49,305           |           | 4.504               |                   |                | 9,305 |
| b      | Buildings  | 4                    | 0              |              | 71,570           |           | 4,594               |                   | 6              | 6,976 |
| G G    | Leasehold improvements   | 4                    | 0              |              | 0                |           | 0                   |                   |                | 0     |
| d<br>e | Other  |                      | 0              |              | 0                |           | 0                   |                   |                | 0     |
|        | . Add lines 1a through 1e. (Column (d) r   |                      |                |              |                  |           |                     |                   | 11             | 6,281 |

| Part VII                            |  |                                 |   |                      |
|-------------------------------------|--|---------------------------------|---|----------------------|
|                                     | Complete if the organization answere                                 | d "Yes" on Form 990,            | Part IV, line 11b. See Form 9                     | 90, Part X, line 12. |
|                                     | (a) Description of security or category (including name of security) | <b>(b)</b> Book value           | <b>(c)</b> Method of val<br>Cost or end-of-year m |                      |
| (1) Financia                        | I derivatives  | 0                               |   |                      |
| (2) Closely-l                       | held equity interests  | 0                               |   |                      |
| (3) Other                           |  |                                 |   |                      |
| (4)                                 |  |                                 |   |                      |
| (B)                                 |  |                                 |   |                      |
| (C)                                 |  |                                 |   |                      |
| (D)                                 |  |                                 |   |                      |
| (E)                                 |  |                                 |   |                      |
| (F)                                 |  |                                 |   |                      |
| (G)                                 |  |                                 |   |                      |
| (H)                                 |  |                                 |   |                      |
| Total. (Colum                       | n (b) must equal Form 990, Part X, col. (B) line 12.)                | 0                               |   |                      |
| Part VIII                           | Investments—Program Related.   |                                 |   |                      |
|                                     | Complete if the organization answere                                 | d "Yes" on Form 990.            | Part IV. line 11c. See Form 9                     | 90. Part X. line 13. |
|                                     | (a) Description of investment  |                                 | (c) Method of val                                 |                      |
|                                     | (a) Description of investment  | ( <b>b)</b> Book value          | Cost or end-of-year m                             |                      |
| (1)                                 |  |                                 |   |                      |
| (2)                                 |  |                                 |   |                      |
| (3)                                 |  |                                 |   |                      |
| (4)                                 |  |                                 |   |                      |
| (5)                                 |  |                                 |   |                      |
| (6)                                 |  |                                 |   |                      |
|                                     |  |                                 |   |                      |
| <u>(7)</u>                          |  |                                 |   |                      |
| (8)                                 |  |                                 |   |                      |
| (9)                                 | (I)  | 0                               |   |                      |
| Part IX                             | n (b) must equal Form 990, Part X, col. (B) line 13.)                | U                               |   |                      |
| Part IX                             | Other Assets.  | d !!\/aa!! an Farm 000          | Dowt IV line 11d Con Farms O                      | 00 Dort V line 15    |
|                                     | Complete if the organization answere                                 |                                 | Fait IV, line 11d. See Form 9                     |                      |
|                                     | (a) De   | escription                      |   | (b) Book value       |
| (1)                                 |  |                                 |   |                      |
| (2)                                 |  |                                 |   |                      |
| (3)                                 |  |                                 |   |                      |
| (4)                                 |  |                                 |   |                      |
| (5)                                 |  |                                 |   |                      |
| (6)                                 |  |                                 |   |                      |
| (7)                                 |  |                                 |   |                      |
| (8)                                 |  |                                 |   |                      |
| (9)                                 |  |                                 |   |                      |
| Total. (Colur                       | mn (b) must equal Form 990, Part X, col. (B) lin                     | e 15.)                          |   | 0                    |
| Part X                              | Other Liabilities.   |                                 |   |                      |
|                                     | Complete if the organization answere                                 | d "Yes" on Form 990,            | Part IV, line 11e or 11f. See F                   | Form 990, Part X,    |
|                                     | line 25.   |                                 |   |                      |
| 1.                                  | (a) Description of liability   | (b) Book value                  |   |                      |
| (1) Federal                         | income taxes   | 0                               |   |                      |
| (2) PAYRO                           | OLL TAXES PAYABLE  | 184                             |   |                      |
| (3)                                 |  |                                 |   |                      |
| (4)                                 |  |                                 |   |                      |
| (5)                                 |  |                                 |   |                      |
| (6)                                 |  |                                 |   |                      |
| (7)                                 |  |                                 |   |                      |
|                                     |  |                                 |   |                      |
| (8)                                 |  |                                 |   |                      |
| (9)                                 | (h)  | 404                             |   |                      |
|                                     | n (b) must equal Form 990, Part X, col. (B) line 25.) ▶              | 184                             | manifesticals Control of the Control              | - t                  |
| <ol> <li>∠. Liability fo</li> </ol> | r uncertain tax positions. In Part XIII, provide the                 | e text of the footnote to the o | organization's financial statements the           | at reports the       |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Par            | Reconciliation of Revenue per Audited Financial Statements With Revenu  | e per Return.                        |   |
|----------------|---|--------------------------------------|---|
|                | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   | 1 4 1                                |   |
| 1              | Total revenue, gains, and other support per audited financial statements  | 1                                    |   |
| 2              | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                                      |   |
| а              | Net unrealized gains (losses) on investments  |                                      |   |
| b              | Donated services and use of facilities  |                                      |   |
| С              | Recoveries of prior year grants   |                                      |   |
| d              | Other (Describe in Part XIII.)  |                                      |   |
| е              | Add lines 2a through 2d   | 2e                                   | 0 |
| 3              | Subtract line 2e from line 1  | 3                                    | 0 |
| 4              | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |                                      |   |
| a              | Investment expenses not included on Form 990, Part VIII, line 7b 4a   |                                      |   |
| b              | Other (Describe in Part XIII.)  |                                      |   |
|                | Add lines <b>4a</b> and <b>4b</b>   | 4c                                   | 0 |
| 5              | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   |                                      | 0 |
|                |   |                                      | 0 |
| Part           | Reconciliation of Expenses per Audited Financial Statements With Expense  | ses per Keturn.                      |   |
|                | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.   |                                      |   |
| 1              | Total expenses and losses per audited financial statements  | 1                                    |   |
| 2              | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |                                      |   |
| а              | Donated services and use of facilities  |                                      |   |
| b              | Prior year adjustments  |                                      |   |
| С              | Other losses  |                                      |   |
| d              | Other (Describe in Part XIII.)  |                                      |   |
| е              | Add lines 2a through 2d   | 2e                                   | 0 |
| 3              | Subtract line 2e from line 1  | 3                                    | 0 |
| 4              | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |                                      |   |
| а              | Investment expenses not included on Form 990, Part VIII, line 7b 4a   |                                      |   |
| -              | Other (Describe in Part XIII.)  |                                      |   |
| h              |   |                                      |   |
| b              | `   | 4c                                   | 0 |
| С              | Add lines 4a and 4b   |                                      | 0 |
| c<br>5<br>Part | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  | 5                                    | 0 |
| 5<br>Part      | Add lines <b>4a</b> and <b>4b</b>   | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |
| 5<br>Part      | Add lines 4a and 4b.  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b all | <b>5</b><br>nd 2b; Part V, line 4; F | 0 |

| Schedule D (Fo |         | HEROES SUPPORTING HEROES INC  | 46-3646154 | Page <b>5</b> |
|----------------|---------|-------------------------------|------------|---------------|
| Part XIII      | Supplem | ental Information (continued) |            |               |
|                |         | ·                             |            |               |
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| HEROES SUPPORTING HEROES INC  | 46-3646154            |
|---|-----------------------|
| Form 990, Part III, Line 4d: Program Service Expenses: 56,935, Grants and allocations: 0,     |                       |
| Revenue: 0 OPERATION SANTA - SUPPPORT FOR FAMILILES OF ACTIVE SERVICEMEMBER                   | RS                    |
| Form 990, Part III, Line 4d: Program Service Expenses: 61,003, Grants and allocations: 0,     |                       |
| Revenue: 0 OTHER EXPENSES INCURRED IN THE DAY TO DAY OPERATIONS OF THE PRO                    | GRAM SERVICES AND     |
| PROJECTS  |                       |
| Form 990, Part III, Line 4d: Other Program services to support stable and safe housing to     |                       |
| those we serve include use of residential properties donated to the organization. The two     |                       |
| residential properties housed a veteran and single mother in need respctively. Both paid      |                       |
| monthly rent and a portion of the utilities when they were able with HSH paying all utilities |                       |
| and associated maintenance costs for the two homes. We will continue to make use of the two   |                       |
| homes to houses veterans and others in need in the community as part of the organizations     |                       |
| overall program services.   |                       |
| Form 990, Part VI, Section A, Line 2: John Lee, the President of Heroes Supporting Heroes is  |                       |
| married to Sheri Lee the Secretary.   |                       |
| Form 990, Part VI, Section C, Line 19: EACH BOARD MEMBER IS REQUIRED TO DISCLOSE AN           | NY CONFLICT           |
| OF INTEREST THAT MIGHT PROPERLY LIMIT SUCH MEMBER'S FAIR AND IMPARTIAL PART                   | ICIPATION IN BOARD    |
| DELIBERATIONS OR DECISIONS. OUR ORGANIZATION BY-LAWS PRESCRIBE THAT NO DIR                    | RECTOR SHALL VOTE,    |
| NOR TAKE PART IN THE FINAL DELIBERATION IN ANY MATTER IN WHICH HE/SHE, MEMBE                  | RS OF HIS/HER         |
| FAMILY OR ANY ORGANIZATION TO WHICH SUCH DIRECTOR HAS ALLEGIANCE, HAS A PR                    | RESONAL INTEREST THAT |
| MAY BE SEEN AS COMPETING WITH THE INTERST OF THE ORGANIZATION. THE STATUS (                   | OF EACH MEMBER IS     |
| REVIEWED PRIOR TO ANY BOARD MEETING.  |                       |
|   |                       |
|   |                       |
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| Schedule O (Form 990 or 990-EZ) (2018) | F                                       | ⊃age | 2 |
|--|---|------|---|
| Name of the organization               | Employer identification number          |      |   |
| HEROES SUPPORTING HEROES INC           | 46-3646154                              |      |   |
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